

# Partners in Progress:



## Putting the Pieces of the Puzzle Together

*80th Annual Conference*

*1938-2018*



Proudly serving public safety, law enforcement and corrections agencies with leading-edge civil and criminal justice technology solutions for public safety, investigation, corrections and monitoring, including:

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**Information Management**

Jail management, automated inmate information, electronic medical records

**Monitoring**

Ankle bracelet tracking and reporting

**Inmate Self-Service**

ConnectUs and inmate tablets

## Conference Committee

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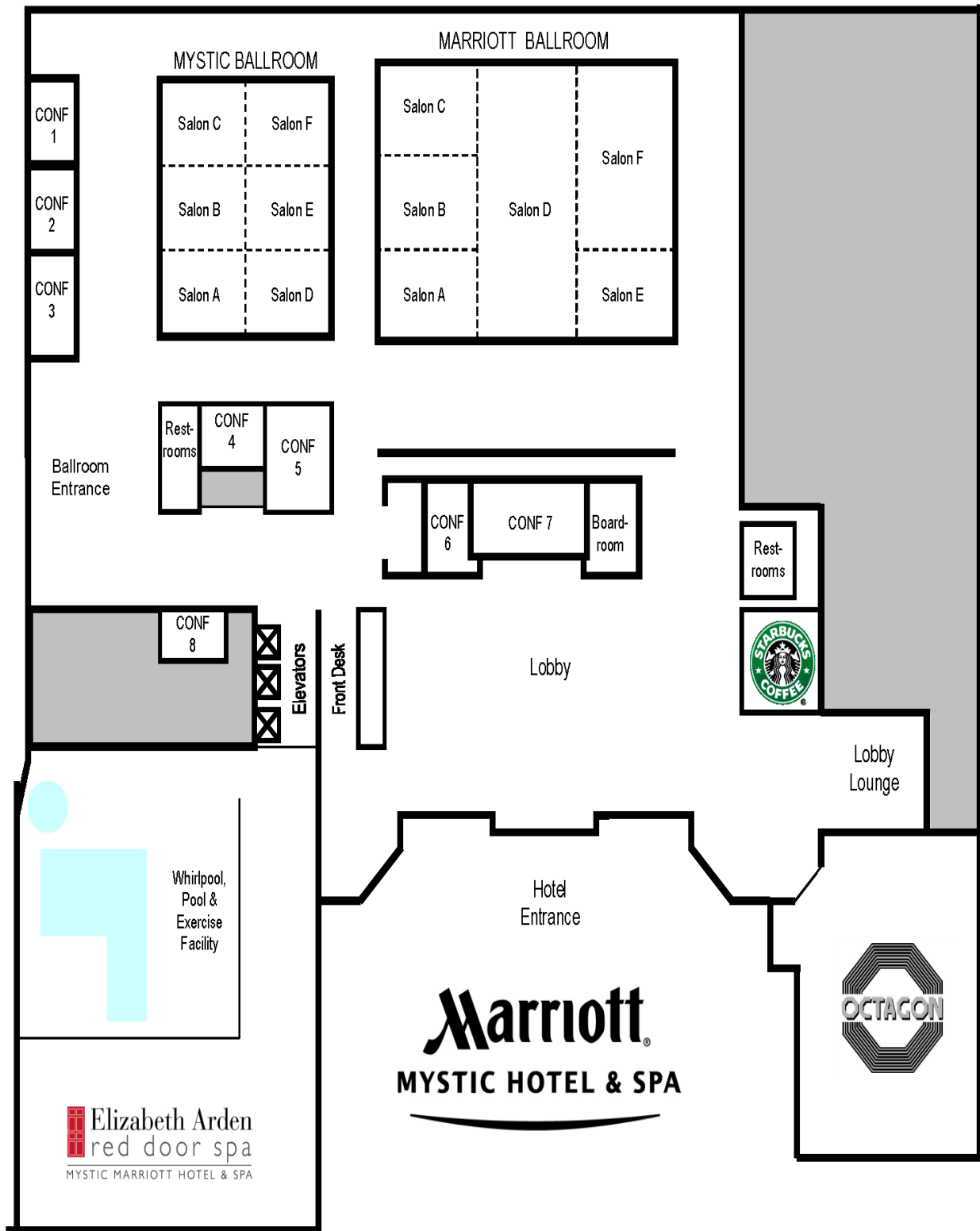
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## *Workshops At A Glance*

<p style="text-align: center;"><b>SUNDAY MAY 20TH</b></p> <p style="text-align: center;">6 pm President's Reception</p> <p style="text-align: center;">The Wine Room &amp; Patio at the Octagon Restaurant</p>	<p style="margin: 0;"><b>MONDAY, MAY 21</b></p> <p style="margin: 0;">8:30am – Opening Session Marriott Ballroom Chief Anthony Campbell New Haven Police Department</p> <p style="margin: 0;"><b>AWARDS LUNCHEON: GOVERNOR &amp; MRS. MALLOY ASSOCIATE DIRECTOR HODGES</b></p>			<p style="margin: 0;"><b>TUESDAY, MAY 22</b></p> <p style="margin: 0;">8:30am – Opening Session Marriott Ballroom Dr. Mathew Abraham Director of Programs at The GEO Group , Inc.</p> <p style="margin: 0;"><b>LUNCHEON – MASCA AWARDS/SCHOLARSHIPS</b></p> <p style="margin: 0;">6:00 pm - MASCA's 80<sup>th</sup> Anniversary Party Mystic Marriott Ballroom</p>		
	<p style="margin: 0;"><b>MONDAY MAY 21</b></p> <p style="margin: 0;">10:30am to 11:45 am</p>	<p style="margin: 0;"><b>MONDAY MAY 21</b></p> <p style="margin: 0;">1:45pm to 3:00 pm</p>	<p style="margin: 0;"><b>MONDAY MAY 21</b></p> <p style="margin: 0;">3:15pm to 4:30pm</p>	<p style="margin: 0;"><b>TUESDAY MAY 22</b></p> <p style="margin: 0;">10:30am to 11:45 am</p>	<p style="margin: 0;"><b>TUESDAY MAY 22</b></p> <p style="margin: 0;">1:45pm to 3:00 pm</p>	<p style="margin: 0;"><b>TUESDAY MAY 22</b></p> <p style="margin: 0;">3:15pm to 4:30pm</p>
<p style="margin: 0;"><b>MYSTIC SALON A</b></p>	<p style="margin: 0;">Officer Safety - Is Multi Media Violence, Teaching our Children "How to Kill"? - Surviving at ground zero.</p>	<p style="margin: 0;">Suicide Prevention for Corrections, Probation, and Parole Staff</p>	<p style="margin: 0;">Crossing the Line: Boundary Violations in Corrections</p>	<p style="margin: 0;">Terrorism Response Tactics – Civilian Response to Active Shooter Events, Advanced Law Enforcement Rapid Response Training</p>	<p style="margin: 0;">SPECIAL COMMISSIONER ROUNDTABLE SESSION</p>	<p style="margin: 0;">The Correctional Pendulum; the Swing towards Second Chance Ideology for Veterans in CT</p>
<p style="margin: 0;"><b>MYSTIC SALON C</b></p>	<p style="margin: 0;">From the Courtroom to the Boardroom: An Inside Look at Finding A Career After Prison</p>	<p style="margin: 0;">Technology Is Migrating Deaf Inmates from TTY to Videophones and Video Relay Services</p>	<p style="margin: 0;">Decisions: A Cognitive Skills Program</p>	<p style="margin: 0;">Connecticut Gang Perspective</p>	<p style="margin: 0;">Moderated by Deputy Commissioner Cheryl Cepelak, Connecticut Department of Corrections</p>	<p style="margin: 0;">Enhancing Community Collaboration; from Prevention, to Crisis Intervention, to the Trauma Response Team</p>
<p style="margin: 0;"><b>MYSTIC SALON D</b></p>	<p style="margin: 0;">Connecticut Parole Specialty Units</p>	<p style="margin: 0;">Addressing the Opioid Epidemic: Is There a Role for Corrections?</p>	<p style="margin: 0;">Compassion Fatigue among Criminal Justice Professionals</p>	<p style="margin: 0;">Getting Ahead &amp; Staying Ahead in Today's Correctional Environment</p>	<p style="margin: 0;">Commissioner Cheryl Cepelak, Connecticut Department of Corrections</p>	<p style="margin: 0;">The Connecticut DOC Employee Wellness Continuum: A Panel Discussion</p>
<p style="margin: 0;"><b>CONFERENCE ROOM 5</b></p>	<p style="margin: 0;">Young Adult Prison Reform</p>	<p style="margin: 0;">Intensive programming in administrative segregation</p>	<p style="margin: 0;">Changes are Part of the Puzzle</p>	<p style="margin: 0;">Innovative Programming in Community Corrections</p>	<p style="margin: 0;">Commissioner Cheryl Cepelak, Connecticut Department of Corrections</p>	<p style="margin: 0;">The PRIDE Program: People Reentering Into Doing Entrepreneurship</p>
<p style="margin: 0;"><b>CONFERENCE ROOM 3</b></p>	<p style="margin: 0;">Correctional Services and Technology Workshop</p>	<p style="margin: 0;"></p>	<p style="margin: 0;">Student Day Q &amp; A Session</p>	<p style="margin: 0;">Correctional Services and Technology Workshop</p>	<p style="margin: 0;"></p>	<p style="margin: 0;"></p>
<p style="margin: 0;"><b>WEDNESDAY MAY 23</b></p>	<p style="margin: 0;">8:00 am Breakfast</p> <p style="margin: 0;">9:00 am-Noon CLOSING SESSION – MARRIOTT BALLROOM</p> <p style="margin: 0;"><b>Peter D. Markle, Assistant United States Attorney</b></p> <p style="margin: 0;"><b>Brent Peterkin, Statewide Coordinator for Project Longevity</b></p>					

## President's Welcome Letter



Dear Colleagues:

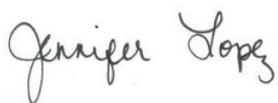
It is an honor and pleasure to officially welcome you to the Middle Atlantic States Correctional Association's 2018 Annual Training Conference and the Association's 80<sup>th</sup> Anniversary Celebration! It's an exciting time for MASCA as we take time to honor our history and traditions while planning for the future with confidence and hope.

MASCA has been bringing criminal justice professionals together for generations and we are delighted to return to Connecticut for this year's event. Our conference theme "Putting the Pieces of the Puzzle Together," is sure to be engaging and relevant to common issues we face within our respective organizations. We have a full schedule of 20+ workshops that address the breadth of our work and two new events this year; *Criminal Justice Student Day*, a complimentary one-day pass for students that includes a "q & a" session and, on Tuesday afternoon, a special *Multi-State Commissioners Roundtable Discussion* which is sure to be insightful.

Whether you are just beginning your work in the field or are already a seasoned expert, dive in to the sessions, roll up your sleeves at the workshops, and soak up the inspiration at the plenary sessions. Network with your colleagues and be sure to visit the conference exhibitors to learn about the latest in technology, products and services, and don't forget to save some energy for MASCA's 80<sup>th</sup> Anniversary Party!

Enjoy the conference. Enjoy Connecticut. Your presence is an indication of your commitment to your work and we applaud your contributions to the field.

Thank you for attending!

A handwritten signature in black ink that reads "Jennifer Lopez". The signature is written in a cursive, flowing style.

MASCA President



OFFICE OF THE GOVERNOR  
STATE OF CONNECTICUT



Greetings:

On behalf of myself and the citizens of Connecticut, I am pleased to extend a warm welcome to all those gathered for the annual Middle Atlantic States Correctional Association's Conference.

Your presence is a testament to your commitment to the highest standards of excellence and professionalism in your field.

Many of you may be aware that I have made criminal justice reform one of the top priorities of my administration. It is my belief that events such as these - which gather together leaders of their respective fields to share their knowledge and expertise - are vital to our continued efforts to innovate and reform the criminal justice system.

I am confident that the dialog generated during this conference will lead to the development of new and innovative policies and practices.

In between your conference activities, I encourage you to explore all that our great State has to offer - from its natural beauty and historical attractions, to its fine shops and restaurants.

Once again, welcome to Connecticut for this important event, and please accept my best wishes for what I am sure will be an enlightening and productive conference.

Sincerely,



Dannel P. Malloy

Governor, State of Connecticut





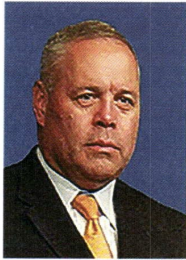
Dannel P. Malloy  
Governor

# STATE OF CONNECTICUT DEPARTMENT OF CORRECTION



Scott Semple  
Commissioner

## OFFICE OF THE COMMISSIONER



Dear MASCA Members:

On behalf of the Connecticut Department of Correction it is my pleasure to welcome you to the 80<sup>th</sup> annual MASCA conference. This year's theme, ***Partners in Progress: Putting the Pieces Together***, highlights the importance of information sharing among the related disciplines of probation, parole, juvenile justice, and corrections for the purposes of enhancing public safety. Over the course of three days, there is an exciting agenda planned which is particularly relevant in our rapidly changing times.

I extend my sincere appreciation to each of you for attending and bringing your expertise to this event. As leaders within your organizations, you have the knowledge, experience, and vision to help pave the way into the future. Simply put, you are our greatest asset - we could not accomplish our mission without your dedication and support.

I encourage you to interact with other professionals in our related fields, take advantage of the lectures and breakout sessions being offered, and visit the vendors whose services and products help to enhance our work lives.

Please also remember that events like this are the culmination of a great deal of hard work and selfless dedication. To that end I wish to thank all the committee members, along with everyone else who worked behind the scenes, to make this conference a reality.

Let me again extend a warm welcome to what I am confident will be a productive and enjoyable conference.

Sincerely,  
  
Scott Semple  
Commissioner

Phone: 860.692.7482 ♦ Fax: 860.692.7483  
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## 1938 to 2018: Celebrating 80 Years of Service and Leadership in Corrections

In 1938, MASCA was originally founded as the Middle Atlantic States Parole Conference (MASPC) in the State of New Jersey. In 1949, the organization changed its name to the Middle Atlantic States Conference of Corrections (MASCC). Thirty years later, in 1979, its constitution was revised to create the Middle Atlantic States Correctional Association (MASCA).

During eight decades of professional growth, MASCA has been served by many outstanding officers and board members – including 40 presidents – whose work has renewed our strong commitment to service and leadership in the 21st century.

### 1938 – 1949: MIDDLE ATLANTIC STATES PAROLE CONFERENCE

MASPC Presidents (in alphabetical order)

F. Murray Benson – MD	George Jennings - NY
Harry C. Dupree – NY	St. Alban Kite - NJ
Dr. G.I. Giardini – PA	

### 1949 – 1979: MIDDLE ATLANTIC STATES CONFERENCE OF CORRECTIONS

MASCC Presidents (in chronological order)

1949-52: R. Royle Foley – NJ	1967-68: C. Boyd McDivitt - NY
1953-54: Ralph S. Falconer – MD	1968-69: Fred E. Haley - NJ
1955-58: Elton R. Smith – PA	1969-70: Edmund H. Lyons - PA
1959-60: Alfred R. Loos – NY	1970-71: Barbara A. O'Brien - NY
1960-61: Wallace Reidt – MD	1971-72: Fred E. Terrinoni - MD
1961-62: Salvatore Russoniello – NJ	1972-73: Harold G. Miller – PA *
1962-63: Edward J. Hendrick – PA	1973-74: Joseph Geohegan - NY
1963-64: Joseph A. Shelly – NY	1974-75: Kenneth E. Spaar - NJ
1964-65: Paul J. Gernert – PA	1975-76: Thomas J. Callanan - NY
1965-66: John A. Morhart – NJ	1976-77: Norman Katz - MD
1966-67: William J. Quirk – MD	1978-80: Alan M. Schuman – DC

### 1980 – 2018: MIDDLE ATLANTIC STATES CORRECTIONAL ASSOCIATION

MASCA Presidents (in chronological order)

1980-81: Salvatore Russoniello – NJ	2001-03: Diane McNeill - CT
1981-83: Salanda Whitfield – DC	2003-05: Peter N. Brill - NJ
1983-85: James Morris – DC	2005-07: Dorothy Howell - NJ
1985-87: Jesse Williams – MD	2007-13: Henry Alexander – MD**
1987-89: Dennis Martin – NJ	2013-14: Marigold Henderson - DC
1989-91: George Bronson – CT	2014-15: Lavonya Douglas - DC
1991-93: Sidney Swann – DC	2015-17: Joseph Rinaldi - NY
1993-95: William Anderson – VT	2017 – Present: Jennifer Lopez - PA
1995-97: Timothy Carroll – DC	
1997-99: Anthony Czarnecki – NY	
1999-01: D. Michael Frey – PA	

\* President Emeritus, 1999-2012

\*\* President Emeritus 2013 to present



## CONFERENCE FUNDRAISER

The Middle Atlantic States Correctional Association is pleased to announce that all proceeds from its 2018 fundraiser will be donated as academic scholarships.

Each year, the Middle Atlantic States Correctional Association awards academic scholarships to individuals pursuing a degree beyond secondary education in the criminal justice field. MASCA presents annual scholarships in memory of those members who dedicated their lives to the improvement of the justice system and consistently advocated the need for the exchange of ideas for growth and change among member's states.

Raffle tickets are available in the Grand Ballroom

Monday 10:00am -5:00 pm

Tuesday 10:00 am– 1:00 pm

Winners will be announced Tuesday at the Luncheon

MASCA extends its genuine appreciation to our sponsors & partners who continuously lend their support

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**New England Council on Crime and Delinquency (NECCD)**

**Probation Association of New Jersey (PANJ)**

**Dr. John Paitakes**

**Purple Communications**

**Southern Connecticut State University**

\*MASCA would also like to thank Professional Systems Engineering for sponsoring the conference lanyards

## 2018 MASCA Awards Program

### Carl Robinson Award

This award is presented to an individual who has demonstrated extraordinary leadership and made significant contributions to the correctional field. It is named for Warden Carl Robinson of the State of Connecticut, who served on the MASCA Board of Trustees and was the posthumous recipient of the E.R. Cass Award, the highest professional honor bestowed by the American Correctional Association.

**This year's recipient of the Carl Robinson Award is:**

*John Tarascio, Warden  
Willard/Cybulski Correctional Institution  
Connecticut Department of Correction*

### MASCA Founder's Award

This award is presented to an individual who has demonstrated exceptional efforts to promote professionalism in probation, parole, juvenile justice and/or corrections. It honors the legacy of commitment of the founding members of MASCA, who organized a regional professional organization in 1938.

**This year's recipient of the MASCA Founder's Award is:**

*Calma Frett, Counselor Supervisor  
Volunteer Services Unit  
Connecticut Department of Correction*

### Sal Russoniello Service Award

This award is presented to an individual who has demonstrated extraordinary devotion to advancing the educational mission of the Middle Atlantic States Correctional Association. It is named for Sal Russoniello, a parole professional from the State of New Jersey who was the only person to serve two terms as MASCA president.

**This year's recipient of the Sal Russoniello Service Award is:**

*Ed Chmielewski  
Chief Probation Officer (retired)  
State of Connecticut, Judicial Branch*

### Harold Miller Community Service Award

This award is named in honor of Harold Miller of Pennsylvania, MASCA's first President Emeritus whose career included a strong personal commitment to give back to the community. The Harold Miller Community Service Award honors a criminal justice professional who exemplifies the spirit and example of Harold Miller by making a significant contribution to the betterment of the community at large.

**This year's recipient of the Harold Miller Community Service Award is:**

*John Santa, Vice-Chairman  
Santa Energy Corporation*

# *Special Awards in honor of our 80th Anniversary*

## **2018 MASCA President's Award for Innovation in Community Corrections**

**Presented to:**

**Marcus M. Hodges, Associate Director  
Court Services and Offender Supervision Agency**

**For his vision and dedication in Community Corrections**

## **2018 MASCA President's Award for Innovation in Corrections**

**Presented to:**

**The Honorable Dannel P. Malloy & Mrs. Cathy Malloy**

**This is a special joint award to recognize and honor the vision and dedication of the Governor and First Lady to the Connecticut Justice System, resulting in many successful implementations and programs.**



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## **Carl Robinson Award**

### **John Tarascio**

Warden

Willard/Cybulski Correctional Institution  
Connecticut Department of Correction



Warden John P. Tarascio has worked for the Connecticut Department of Correction for nearly 42 years.

He began his career with the agency in 1976 as a Correction Officer at the New Haven Correctional Center.

During the course of his career, Warden Tarascio has held a variety of positions including: Treatment Officer, Counselor, Parole Supervisor, Counselor Supervisor, Deputy Warden and Warden.

He has also served as Executive Assistant to the Deputy Commissioner for Programs and Services researching and evaluating institutional field service programs and performing budget analysis.

Warden Tarascio has worked at more than a dozen correctional facilities statewide, including all of the agency's pre-trial facilities.

During his career he helped to develop, in conjunction with the agency's training academy, of the Programs and Treatment curriculum for the Department's pre-service and in-service training programs.

Due to his depth and breadth of correctional knowledge and experience, Warden Tarascio was selected to assist in establishing the first of its kind in the agency (as well as one of the first nationally) community reintegration centers for offenders.

He was integral in not only helping to establish the center – known as the Cybulski Community Reintegration Center – but he was also charged with overseeing the day to day operation of the unit.

The Cybulski Reintegration Center, which centralizes agency efforts and provides intense programming to prepare offenders for reintegration, was such a success that other specialized reentry units were soon planned. In addition to the original reintegration unit a Veteran's Reintegration Unit and a DUI Reintegration Unit have also opened. Warden Tarascio is responsible for the management of all three of the reintegration units.

Warden Tarascio has also helped coordinate, in conjuncture with a local community college, a program in which offenders travel to the college to participate in a hands-on, state-of-the-art manufacturing training program. Upon completion offenders receive a certificate and are often offered employment by local manufacturers.



## MASCA Founder's Award

**Calma Frett**  
Counselor Supervisor  
Volunteer Service Unit  
Connecticut Department of Correction



Correctional Counselor Supervisor Calma Frett began her professional career in 1989 working in an eight-bed group home for adults with chronic mental health needs. She went on to be a substance abuse counselor and case worker until 1995 when she became a clinician for the Perception Programs at the Brooklyn Bridge Halfway House in Brooklyn, CT.

In 1999 Counselor Supervisor Frett began her career in the CT Department of Correction, working at the Cheshire Correctional Institution. From there she went on to work at the Manson Youth Institution, the Bergin Correctional Institution and finally at the agency's Central Office.

While working at the Bergin Correctional Institution, Ms. Frett was a Chair of the facility's Diversity Committee. The Diversity Council Newsletter she produced was considered among the best of any Diversity Council's in the State.

Ms. Frett was promoted to the rank of Correctional Counselor Supervisor in 2012. Initially working in the Programs and Treatment Unit, and currently as the Supervisor for Volunteer Services Unit.

Ms. Frett received her Master's degree in Criminal Justice, from Boston University in 2015. Counselor Supervisor Frett is a strong believer in professional development, she has completed more than 600 additional hours of training on such subjects as: the criminal lifestyle, deviant groups, and motivational interviewing.

In January of 2018, Ms. Frett agreed to provide clinical training to the department's chaplains, in order to help them better serve the offender population. A skilled trainer, Counselor Supervisor Frett held the attention of 45 Chaplains throughout the training, providing relevant information regarding vicarious trauma and self-care.

Counselor Supervisor Frett also provides clinical supervision for numerous correctional counselors throughout the Agency.

Aside from her professional responsibilities, Ms. Frett is the sole parent of three young men. She adopted all three boys as infants/toddlers involved in the Foster Care system. Her willingness to adopt these children is a shining example of her selfless and compassionate nature.

Ms. Frett is the epitome of professionalism and dedication. She continues to attend workshops and seminars to further hone her craft. She is currently working with the Agency's Director of Religious Services on a diversity presentation for one of the local Hartford high schools. Counselor Supervisor Frett is a shining example of integrity, who remains refreshingly humble despite all her achievements. Above all else, she remains profoundly dedicated to education, and the professional development of herself and her peers.

## Sal Russoniello Service Award

### **Ed Chmielewski**

Chief Probation Officer (retired)  
State of Connecticut, Judicial Branch



Chief Probation Officer (ret) Ed Chmielewski is a career Criminal Justice Educator and Practitioner with nearly 35 years. He holds a Master's Degree in Criminal Justice and a Bachelor's Degree in Psychology. He is a retired Army National Guard Infantry Major, a retired City Police Sergeant and recently retired as a Chief Probation Officer. In addition, he has worked as Adult Probation Officer, Juvenile Probation Officer, Police Officer, Constable and Military Police Officer.

Ed is community volunteer and has been a long time MASCA Board of Trustee member and conference presenter. He is the Chairman of the Board of Directors for the Southeastern CT Regional Action Council, a Board of Director member for the New London Historical Society, was a long-time board member for the New England Council on Crime and Delinquency and served as the Committee Chair for his local Boy Scout Troop where he currently serves as an Eagle Scout Mentor and advisor. He has coached hundreds of children as a Football, Basketball, Baseball and Wrestling coach. He has served his community as a long time Board of Education Member and Town Selectman.

Ed taught at a CT University in the Criminal Justice Department and served as Criminal Justice Internship Coordinator where he developed a pre-internship course that better prepared criminal justice students for their internship. Ed also taught for the Connecticut Community College System as an Adjunct Instructor in Criminal Justice.

Ed began his law enforcement career as a small New England Town Constable and was soon hired by a shoreline City Police Department where he served until retiring as a Sergeant. As a city police sergeant, Ed was instrumental in co-organizing the first community policing and public outreach initiatives in the city. Ed co-facilitated weekly public access television show called Police Beat which was featured in Police Magazine as a model community policing initiative. Ed served as a police training officer and firearms instructor and was a certified police instructor with the CT Police Academy in over 32 subject areas. Ed co-facilitated the first Drug Identification Training Course for Police Officers in Southeastern CT. Ed received numerous commendations for outstanding police work, most notably for drug and gun seizures and for community policing and organizing efforts.

Ed was appointed to the CT Judicial Branch CSSD Training Academy where he worked with a team to develop curricula for Adult and Juvenile Probation Officers and developed numerous officer safety programs. Ed was the American Corrections Association Accreditation Manager for the CT Judicial Branch CSSD Training Academy and served as the Lead Officer Safety Trainer for CT Adult Probation Officers for nearly 18 years. He was also the logistics and facilities coordinator at the CT Probation Officer Safety Training Campus and served as the Academy Law Enforcement liaison to numerous agencies such as: FBI, US Marshals, Homeland Security, ICE, CT State Police, local, state and federal SWAT teams, US Probation, CT Parole and others.

Ed served in the CT Air Force National Guard as a Security Police Specialist (Air Force Military Police officer) and was accepted into the Army Officer Candidate School and transferred from the Air Force to the Army National Guard.

As an Instructor at Army Officer Candidate School, Ed served as the liaison with local and federal law enforcement and taught Terrorism related courses and Offensive and Defensive Military Operations in Urban Terrain. After the terrorist attacks on 9-11, Major Chmielewski volunteered to provide law enforcement awareness and safety training to the National Guard Infantry Soldiers that were stationed at our Airports with their M-16 rifles and was awarded an Army Achievement Medal for his training initiative. Ed retired from the CT National Guard as a federally recognized Major and as a Lieutenant Colonel (Connecticut) after serving more than 22 years.

## Harold Miller Community Service Award

### **John Santa**

Vice Chairman  
Santa Energy Corporation



Perhaps even more impressive than a 40-year career in marketing, finance and finally as CEO at Santa Energy, is John Santa's record as a community activist as well as his ongoing commitment to social justice and community service. John Santa has been recognized as a prophetic voice in the modern Criminal Justice Reform movement. He began his work in 1998.

Mr. Santa has been involved with many aspects of prison ministry including forming in 2002 the first prison ministry programs of the American Association: Malta Prison Volunteers of Connecticut, Inc. Their mission is to inform and educate the business, faith and academic communities about the opportunities available to all citizens via prudent Criminal Justice Reform.

The group pursued the idea of publishing the Connecticut Malta Prison Bible; the American Association has subsequently produced a Bible and has distributed more than 25,000 copies in English and Spanish across the Association's Prison Ministry. His programs were embraced as the first and only National Work of the American Association of the Order of Malta. The Order now conducts Prison Ministry activities in thirty-seven states and Canada.

John has been an advocate of facilitating the hiring of qualified former offenders through MPV of CT's Prodigal Project and has spoken before numerous civic, business and Church groups. He has written about the good business sense and societal need for hiring qualified former offender.

He has worked with State legislators for reform legislation. He currently serves as Vice Chairman of the Sentencing Commission of the State of Connecticut.

For these accomplishments and his untiring dedication to Criminal Justice Reform, Mr. Santa was awarded an honorary Doctor of Law degree from Fairfield University in May of 2014.

### 2018 Dennis R. Martin Memorial Scholarships



Dennis R. Martin was a visionary. His vision of criminal justice reflected his personal values: professionalism, inclusiveness and integrity.



Each year MASCA awards academic scholarships to individuals pursuing a degree beyond secondary education in the criminal justice field. MASCA presents annual scholarships in memory of those members who dedicated their lives to the improvement of the justice system and consistently advocated the need for the exchange of ideas for growth and change among member states. The scholarships are named in honor and memory of Mr. Dennis R. Martin. Dennis was a long standing MASCA Board member dedicated to the MASCA mission, especially to continuing the tradition of awarding scholarships to assist those advancing in their corrections careers. He held many MASCA offices, including President of the MASCA Board of Trustees, MASCA Scholarship Committee Chair, and was serving as MASCA Board Vice-president at the time of his death in 2010.

The 2018 Dennis R. Martin Memorial Scholarship recipients are:

**Michael Phillips**  
**Bucks County Adult Probation & Parole**  
**Pursuing a Masters of Criminal Justice**  
**Degree at DeSales University**

**Helen Hull**  
**Rowan University**  
**Pursuing a Bachelor's Degree in**  
**Law and Justice Studies**



Caring with compassion.  
Treating with dignity.  
Leading with integrity.



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## **MASCA MEMBERSHIP**

Be a part of a high-profile organization that is leading corrections into the 21st century!

MASCA is a non-profit organization comprised of members from CT, DE, MD, NJ, PA, NY, and DC. It is a professional organization for those involved in court administration, juvenile justice, probation and parole, institutional and community corrections as well as for citizens with a vital interest in the juvenile and criminal justice fields.

Our membership dues help support MASCA's educational efforts to deliver high-quality training to hard working professionals in probation, parole, juvenile justice, and corrections. Your dues will provide you with the following:

- Membership card and certificate
- Quarterly newsletter about issues/events in the MASCA region
- Voting privileges in our bi-annual election of officers
- Advance information about MASCA training opportunities
- Plus discounts for travel, Disney packages, car rentals, home and automobile insurance.

## **MASCA BENEFITS**

Liberty Mutual offers auto, homeowners and renters insurance to MASCA members at discounted group rates!

This program features convenient payment plans and outstanding claims service, as well as additional auto and home benefits.

### **Auto benefits include**

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## **FOLLOW MASCA ON SOCIAL MEDIA**



# Plenary Speakers

**Anthony Campbell**  
**Monday May 21 9:00 am**



Anthony Campbell was appointed and sworn in to serve as Chief of the New Haven Police Department in June of 2017.

Born in Harlem, New York, Anthony attended the prominent Fordham Preparatory High School where he graduated as the Valedictorian of his class.

Later moving to New Haven, he would attend Yale University where he made the decision to change his Electrical Engineering major to Religious Studies, with an emphasis on counseling and psychology and would eventually receive his Masters of Divinity degree from Yale Divinity School.

Recognizing his criminal justice skills since his mother was a correctional officer at Rikers Island in NY, he applied to be a New Haven Police Officer and on February 16, 1998, Anthony Campbell became part of Class Seven of the New Haven Police Academy.

Anthony Campbell would go on to work assignments in the Division of Training and Education, the Detail Room, and Internal Affairs. He would also rise through the ranks with promotions to Sergeant, Lieutenant, Assistant Chief, and ultimately and currently, Chief. With all the positions he served in NHPD, the most meaningful to him is his position as an unofficial chaplain of the New Haven Police Department.

Away from the job, Chief Campbell is married to his college sweetheart, Stephanie, and they have three sons: Graham, who is 16; Sander, who is 14; and Paxon, who is 8 years old. He is active at Vertical Church in West Haven, and, as he surpasses twenty years of service to the community, he is prayerfully managing and leading the New Haven Police Department in its mission of Community Policing.

**Dr. Mathew Abraham**  
**Tuesday May 22 9:00 am**



Dr. Mathew Abraham has been a leader in services and administrative management with emphasis in clinical and social services for more than a decade. As Director of Training and Programs for GEO Care residential, non-residential and in-custody programs, Dr. Abraham develops and executes training programs and develops cognitive/behavioral treatment programs across the GEO Care Division, encompassing more than 60 locations across the country.

Dr. Abraham previously directed educational, residential, treatment and clinical programs for non-profit and for-profit organizations nationwide, including extensive experience in treatment and services for individuals with substance abuse and mental health issues. He is a Licensed Mental Health Counselor in Florida and holds Master of Counseling, Master of Business Administration and Doctor of Clinical Psychology degrees.

# *Closing Session Speakers*

**Peter D. Markle, Assistant United States Attorney**  
**Brent Peterkin, Statewide Coordinator for Project Longevity**

Peter D. Markle is an Assistant United States Attorney responsible for overseeing and supervising Project Longevity in New Haven, Hartford and Bridgeport.

Project Longevity is an anti-violence initiative that began in late 2011 and continues to date. The initiative is a collaborative effort, partnering with local, state and federal law enforcement as well as members of the community and service providers. Critical partners to the initiative include state parole, probation, adult and juvenile and the Department of Corrections. The initiative in New Haven has been recognized both nationally and internationally.

Prior to supervision Project Longevity, AUSA Markle served as the Chief of the United States Attorneys drug task force, overseeing all of the District's federal drug prosecutions. Before joining the U.S. Attorney's Office, AAUSA Markle was an Assistant State's Attorney in Waterbury. AUSA Markle has been the prosecutor on a number of RICO case including prosecution of the Jungle Boys, Ville Gang, Los Solidos, Redside Guerilla Brims and the Aquart Organization, the latter of which resulted in the imposition of the death penalty for the leader, responsible for beating to death his three victims with a baseball bat.

AUSA Markle considers his greatest professional achievement to his office's partnership with virtually every criminal justice agency and department in the New Haven area, formed under the auspices of Project Longevity, with the aim of reducing gun violence perpetrated by gangs and groups in in Connecticut.

Brent Peterkin is the Statewide Coordinator for Project Longevity, a Connecticut based initiative that marshals law enforcement agencies and communities to focus on serious violence, reducing arrests, direct support and social service coordination along with opportunities for a genuine and sustained fellowship that is oriented towards collective efficacy and social impact. The Project Longevity strategy is based on the Group Violence Intervention (GVI) model designed by John Jay College of Criminal Justice National Network for Safe Communities (NNSC) and is also focused deterrence or ceasefire. The programs best practices have been recognized nationally for its violence reduction and strategic coordination efforts.

## 2018 MASCA Conference Activity Schedule

SUNDAY, MAY 20, 2018

**EARLY REGISTRATION & EXHIBITOR SET-UP 1:00 pm - 5:00 pm- Grand Ballroom**

**HOTEL CHECK IN Mystic Marriot Hotel & Spa**

**PRESIDENT'S RECEPTION - The Wine Room & Patio at the Octagon Restaurant 6:00 pm**  
*hors d'oeuvre & cash bar - ALL ARE WELCOME*

MONDAY, MAY 21, 2018

**REGISTRATION: 7:30 am**

**EXHIBITOR AREA OPEN 7:30 am -5:00 pm Grand Ballroom**

**STUDENT DAY:** *Students will meet in Conference Room 3 at 8:00 am*

**BREAKFAST/WELCOME 8:30 am Grand Ballroom with exhibitors**

**Masters of Ceremonies:**

*Corey Davis*

**Welcome Remarks:**

*Jennifer Lopez, MASCA President*

*Scott Semple, Commissioner of the NJ Department of Corrections*

**KEYNOTE PLENARY 9:00 am to 10:15 am Grand Ballroom with exhibitors**

*Chief Anthony Campbell*

*New Haven Police Department*

**BREAK 10:15am-10:30am**

**WORKSHOPS 10:30 am -11:45 am Various Rooms**

**MASCA AWARDS LUNCH Noon to 1:30 pm – Grand Ballroom with exhibitors**

*MASCA President's Award for Innovation in Corrections*

*Governor & Mrs. Dannel Malloy*

*MASCA President's Award for Innovation in Community Corrections*

*Marcus M. Hodges, Associate Director*

*Court Services and Offender Supervision Agency*

**WORKSHOPS 1:45 pm -3:00 pm Various Rooms**

**BREAK 3:00 pm -3:15 pm Grand Ballroom with exhibitors**

**WORKSHOPS 3:15 pm -4:30 pm Various Rooms**

**MASCA ANNUAL MEMBERSHIP MEETING 4:30 pm ALL WELCOME – location TBD**



**TUESDAY, MAY 22, 2018**

**REGISTRATION: 7:30 am**

**EXHIBITOR AREA OPEN 7:30 am -4:30 pm Grand Ballroom**

**BREAKFAST/WELCOME 8:30 am Grand Ballroom with exhibitors**

**Masters of Ceremonies:**

Corey Davis

**KEYNOTE PLENARY 9:00 am to 10:15 am Grand Ballroom with exhibitors**

Dr. Mathew Abraham

The GEO Group, Inc.

**BREAK 10:15 am-10:30 am**

**WORKSHOPS 10:30 am -11:45 am Various Rooms**

**MASCA AWARDS LUNCHEON Noon to 1:30 pm – Grand Ballroom with exhibitors**

Carl Robinson Award

Sal Russoniello Award

Founder's Award

Harold Miller Award

**1:45 pm – 3:00 pm SPECIAL COMMISSIONER ROUNDTABLE SESSION**

Grand Ballroom with exhibitors

Moderated by Deputy Commissioner Cheryl Cepelak, Connecticut Department of Corrections

**BREAK 3:00 pm -3:15 pm**

**WORKSHOPS 3:15 pm -4:30 pm Various Rooms**

**MASCA's 80<sup>th</sup> ANNIVERSARY PARTY & CHAMPAGNE CELEBRATION – Marriott Ballroom 6:00 pm**

Food & cash bar - ALL ARE WELCOME AS WE CELEBRATE 80 YEARS OF EXCELLENCE!

**WEDNESDAY, MAY 23, 2018**

**BREAKFAST 8:00 am Grand Ballroom**

**CLOSING SESSION 9:00 am -Noon- Grand Ballroom**

Peter D. Markle, Assistant United States Attorney

Brent Peterkin, Statewide Coordinator for Project Longevity



*You are cordially  
invited to attend  
MASCA's  
80<sup>th</sup> Anniversary Party*



*Join us for a champagne celebration  
As we toast to 80 years of excellence!*

*Tuesday Evening  
May 22, 2018  
6:00 pm - 9:00 pm  
Mystic Marriott Ballroom*

## Monday May 21, 2018 – 10:30am-11:45am

### **Officer Safety - Is Multi Media Violence, Teaching our Children "How to Kill"? - Surviving at ground zero.**

Is Media Violence, Violent Video Gaming and Violent Games such as Paintball and Air- soft teaching our children "How to Kill"? If so, is there any similarity to the training we give our soldiers to help them prepare combat? Does the broadcast of violence by the news media and the internet perpetuate youth violence? In 1937, the famous World War II German General Erwin Rommel wrote; "Training to high standards-using scenarios that closely resemble the stresses and effects of the real battlefield-is essential to victory and survival in combat".

A child watching cartoons for two hours per day may see more than 10,000 violent acts a year. Teens who watch more than 1 hour of TV per day are 4 times more likely than other teens to commit aggressive acts in adulthood. By the time children enter middle school, they will have seen more than 8,000 murders and 100,000 more acts of violence on TV alone. Using multi-media, case studies of recent mass shootings and other training aids, this seminar looks at how Media Violence, Violent Video Games and Violent Games like Paintball and Airsoft can desensitize a child's value for life while teaching them the same military tactics, principals and techniques that our military uses to prepare US soldiers for combat.

The facilitator will use his training and experience as an Infantry Officer and retired National Guard Major with 22 years military experience and a 35 years of Law Enforcement Officer / Training experience to paint a picture that will answer the question: Is Media Violence, Violent Video Gaming and Violent Games such as Paintball and Air- soft teaching our children "How to Kill"? If so, is this violence experienced by our children similar to the way we prepare our soldiers for combat? **Presenter: Ed Chmielewski**

### **From the Courtroom to the Boardroom: An Inside Look at Finding A Career After Prison**

This workshop will take an inside look at the barriers and challenges facing men and women as they return home from incarceration and begin to navigate their reentry into the workforce. Using lived experience, a frank and interactive discussion will prompt a look into the difficulties that face returning citizens as they work to obtain gainful employment, supplemental educational support and vocational training. A practical analysis of the barriers to employment from educational, background checks, home monitoring, Ban the Box legislation and other issues will be considered in light of the best practices employed around the country in this area. This workshop will address the need for digital literacy, vocational training and daily needs support as returning citizens work to navigate their return home to their families and communities. Finally, resources which are available locally and nationally will presented and discussed. **Presenter: Jeffrey Abramowitz, J.D**

### **Connecticut Parole Specialty Units**

The Connecticut Department of Correction Parole and Community Services Division has several specialized units for the supervision of various populations. In this workshop participants will hear about three of these specialized units. The Mental Health Unit (MHU) provides specialized supervision and support to offenders on community supervision who either have a current diagnosis of a significant mental health disorder or who have been voted to medical or compassionate parole. They also supervise all DOC patients residing at 60 West, the highly-skilled nursing home for DOC offenders and DMHAS patients requiring long-term care. The Special Management Unit (SMU) supervises sex offenders and employs its comprehensive management approach, which includes containment of offenders and collaboration between sex offender treatment providers, victim advocates, law enforcement, and polygraph examiners. The Fugitive Investigations Unit (FIU) conducts extraditions along with meeting its core mission of locating and apprehending parole absconders, Transitional Supervision and halfway house escapees. The unit conducts high risk movements for the Department's Offender Classification and Population Management Unit and the Office of the Chief States' Attorney. The unit continues to be a longstanding member of the United States Marshal Service Violent Felony Fugitive Task Force and partners with the Connecticut State Police. **Presenters: Rhianna Gingras, Frank Mirto, and Dan Barry**

## Monday May 21, 2018 – 10:30am-11:45am

### Young Adult Prison Reform

In recent years, young adults have emerged as a priority population in criminal justice for three key reasons: 1) Young adults are over represented in facility-based incidents and are more likely than their older peers to end up in solitary confinement; 2) Upon release from prison, young adults have disproportionately high rates of re-incarceration compared to other age groups; 3) The persistent racial and ethnic disparities that plague the criminal justice system become more acute within this age group. To improve safety for all people who live and work in prisons and jails, and ensure that young adults are successful upon release, we must challenge ourselves to reimagine our entire approach to the care and custody of young adults. A partnership between the Vera Institute of Justice and the Connecticut Department of Corrections beginning in 2016 did just that – designed and implemented a radically new approach (now known as the TRUE program) to the care and custody of young adults sentenced to state prison. During this interactive workshop, panelists will discuss CT's path to reform for young adults, the national movement around young adult prison reform, and implications for corrections agencies across the country. **Presenters: Alex Frank, Jennifer Petersen, Kenneth Butricks, Giuliana Mudano.**

### Correctional Services and Technology Workshop I

Description: In the first of a two-part series, representatives of leading correctional service providers will discuss current technological and operational challenges that face correctional professionals. These experts will lead a discussion of these challenges and offer insights into how to successfully address these issues head-on. The topics to be discussed in this segment of the workshop are:

- Topic 1: Safety is paramount in detention, holding, jails and prisons. Advances in technology will be addressed through reviewing what combinations of software, hardware and sensors provide increased security and improved safety. Additionally, how responsible reporting and mandatory over-site helps reduce injury and assault claims, while protecting those in positions of authority.
- Topic 2: Five Ways to Improve Your Substance Use Monitoring - Each year, community corrections agencies are faced with various challenges, especially with ever-expanding workloads. Fortunately, several technical advances, principles of evidence-based practice and assessment tools are now available to help officers improve supervision strategies. Substance use monitoring is a key component in the supervision tool box. An efficient, comprehensive system will not only enhance positive behavior changes but also provide insight into the clients' conduct and actions.
- Topic 3: The effect that proposal language has on bid pricing.

**Presenters: Jerry Forstater, Managing Principal and CEO, Professional Systems Engineering, LLC  
Justin Manni, Director of Business Development, averhealth  
Vince Rosa, Director of Business, Summit**

## Monday May 21, 2018 – 1:45pm-3:00pm

### Technology Is Migrating Deaf Inmates from TTY to Videophones and Video Relay Services

Purple Communications is the only provider for Video Relay Services (VRS) designed for correctional use and for prisons and jails. Today, deaf inmates who use sign language still use outdated TTY technology. FCC will phase out TTY/analog technology and migrate to Real-Time Text technology which means TTY will no longer be supported. Purple VRS employs over 1,200 sign language interpreters at 30 call centers throughout the U.S. and Purple VRS is available 24/7/365 to correctional institutions throughout the U.S. Find out how your jail can benefit from the VRS service. **Presenter: Paul Singleton**

**Monday May 21, 2018 – 1:45pm-3:00pm****Intensive programming in administrative segregation**

The workshop will introduce participants to an innovative model for intensive programming in a close custody setting. This advanced programming opportunity is offered only to inmates who have been identified through a screening process, as ready and amenable to an insight oriented approach that challenges fundamental ideas about their criminal identity. During group and individual contacts, inmates are challenged to evaluate themselves objectively although it is primarily by gathering like-minded individuals together in a supportive and nonjudgmental setting that creates the impetus for change. An approach to extending this model to a general population setting will be proposed and discussed. **Presenter: Harold Goldstein**

**Addressing the Opioid Epidemic: Is There a Role for Corrections?**

The opioid epidemic continues to take a huge toll on our nation and our citizens and families. Estimates are that the epidemic will cost society as much as \$500 billion over the next three years, and overdose deaths will continue to reach record high levels. We know that persons with substance use disorders are overrepresented in the justice system and, as a result, correctional systems have an important role to play in addressing this national challenge. This presentation will introduce some of the basic concepts of the medical model for medication for addiction treatment (MAT), and the rationale for providing medication for addiction treatment within the justice system, including corrections. Several examples of ongoing treatment programs within correctional systems will also be presented, along with a review of the complexities of the various medications that are available for MAT. **Presenter: Dr. Kathy Maurer**

**Monday May 21, 2018 – 3:15 PM-4:30 PM****Crossing the Line: Boundary Violations in Corrections**

In 1969 women made up 12% of the correctional workforce. That number increased to 37% by 2007 and continues to grow. Overwhelmingly women have been a tremendous asset within the field of corrections. However, with the majority of inmates being male, female custody staff have also increasingly become involved in prohibited contact with male inmates and youth in custody. With a focus on safety and security, the consequences of such behavior have included aiding in escape, providing weapons and sexual contact, put everyone at risk. Conversely, with the number of female inmates also on the rise, one of the unexpected consequences has been the increased exposure of female inmates to a majority male correctional staff. This unfortunately raises the risk for sexual victimization. While it would seem that avoiding such situations would be as simple as “just don’t do it,” the issues leading up to these breaches are both varied and complex. The purpose of this workshop will be to explore the complexities of boundary violations on both sides.

**Presenter: Dr. Mechele Morris**

**Decisions: A Cognitive Skills Program**

Vita Education Services, a non-profit agency, has been teaching cognitive skills to teens and adults in criminal justice settings for over forty years. The instruction focuses on decision making in real life situations. Individuals are taught to ask themselves questions that develop logic and self-awareness. They work through progressive levels of thinking, from the concrete to the abstract that culminates in making an informed decision. Completed in 6-8 sessions, objective and subjective evaluations have shown increased awareness and behavioral change. The workshop will include an overview of the course and the results of an independent evaluation. Participants will leave with activities that they can use with criminal justice clients. The presentation is a combination of lecture, individual, and group activities. **Presenters: Gail Huber, Linda Wolfson**

**Monday May 21, 2018 – 3:15 PM—4:30 PM**

**Compassion Fatigue among Criminal Justice Professionals**

Criminal justice professionals are required to display compassion, empathy, concern and caring for those they serve. The capacity to form a compassionate connection and to exhibit empathy towards those served is beneficial and virtuous. However, it can also make one vulnerable to deleterious effects. Over time, exposure to stress, trauma and job demands can cause a gradual erosion of one’s ability to cope and the residual effects often lead to experiences such as burnout and secondary traumatic stress. This workshop discusses the concept of compassion fatigue, identifies indicators of CF, discusses the consequences of CF and presents information on how early intervention and prevention strategies can be effective in combating CF among criminal justice professionals. **Presenter: Kathryn Kleis**

**Changes are Part of the Puzzle**

The importance to recognize when the pieces of your life must be repaired so that the pieces begin to fit again in a new and better way. The objective of the lecture is to bring to recognition these changes may be needed, how do we make a move to put the puzzle pieces in place for a new path. New lenses may be part of the puzzle. Lecture using PowerPoint Slides will present the detailed process of change, recognition when it is needed. Understanding behavior change, homeostasis unbalance. Address of some vital facts that must be explained (the 5 W’s why what when where who and many times how) important is purpose so one will walk away with the comfort that I can use this information in my life. **Presenter: Dr. Margaret Henderson**

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### MASCA Annual Membership Meeting

**Monday May 21 ~ 4:30 pm**  
**Location To Be Announced**

All are welcome

### MASCA NIGHT

**Tuesday May 22**  
**6:00 to 9:00 pm**

All registered participants are  
welcome

Join us for a Champagne  
Celebration as we toast 80 years of  
excellence!

**Mystic Marriot Ballroom**



# SAFETY IN PRISONS

PSE's design philosophy - incorporated into every project - assures staff safety, PREA compliance, inmate/detainee assault reduction and documentation, all while exceeding ACA/AJA accreditation minimum standards. These listed sites represent significant project work performed by our justice principals, backed by highly skilled designers and construction field engineers.

## CONNECTICUT

- Bridgeport Superior Courts & Center for Juvenile Matters
- Connecticut Juvenile Training School
- Hartford Juvenile Detention Center

## DC

- Saint Elizabeths Hospital
- Thurgood Marshall Federal Judiciary Center

## DELAWARE

- Kent County Courthouse
- James T. Vaughn Correctional Center (JTVCC)

## MARYLAND

- Catonsville District Court
- Cheltenham Youth Detention Center
- Clifton T. Perkins Hospital Center
- Howard County Circuit Courthouse
- Howard County Detention Center
- Jessup Correctional Institution
- Marriottsville New Female Detention Center
- Maryland Correctional Training Center
- Maryland House of Correction / Annex
- Maryland Penitentiary
- Montgomery County Criminal Justice Center
- North Branch Correctional Institution
- Patuxent Institution
- Robert C. Murphy Courts of Appeal Courthouse
- Southern Maryland Courthouse
- St. Mary's County Courthouse
- St. Mary's Detention Center
- Washington County Courthouse
- Western Correctional Institution

## NEW JERSEY

- Bayside State Prison
- Bergen County Jail & Annex
- Bergen County Justice Center
- Bergen County Juvenile Complex
- Cape May Correctional Facility
- Essex County Correctional Facility
- Essex County Courthouse
- Essex County Youth House
- Frank R. Lautenberg Courthouse & Post Office
- Garden State Youth Correctional Facility
- Mercer County Youth Detention Center
- New Jersey Bankruptcy Court - Trenton
- New Jersey State Prison
- New Jersey Training School (NJTS)
- Northern State Prison
- Ocean County Justice Complex & Courthouse
- Riverfront State Prison
- Southern State Correctional Facility
- Union County Juvenile Detention Center

## NEW YORK

- Auburn Correctional Facility
- Brooklyn Detention Center
- Crossroads & Horizon Juvenile Detention Center
- Dutchess County Jail
- George Motchan Detention Center
- Great Meadows Correctional Facility
- Jefferson County Courthouse
- Manhattan Detention Complex (MDC)
- New York City Thurgood Marshall U.S. Courthouse
- Niagara Falls Municipal Complex & Jail
- Rikers Island - Multiple Facilities
- Sing Sing Correctional Facility
- Vernon C. Bain Center (VCBC)

## PENNSYLVANIA

- Carbon County Courthouse
- Dauphin County Courthouse
- Delaware County Courthouse
- Delaware County Domestic Courts
- Delaware County Juvenile Detention Center
- Delaware County Parole Offices
- Eastern Bankruptcy Court - Philadelphia
- George W. Hill Correctional Facility
- Holmesburg Prison
- Lehigh County Courthouse
- Pennsylvania Middle District Court - Harrisburg, Scranton, Wilkes-Barre & Williamsport
- Pennsylvania State Correctional Institutions - Chester, Forest, Frackville, Mercer, Phoenix & Retreat
- Pennsylvania Western District Court - Erie & Pittsburgh
- Philadelphia Community Court
- Philadelphia Detention Center
- Philadelphia House of Correction
- Philadelphia Industrial Correctional Center (PICC)
- Pennsylvania Judicial Center
- Robert N. C. Nix Sr. Federal Building
- South Mountain Restoration Center

Our projects reflect over 100 miles of fencing and perimeters, over 15,000 cameras, 20,000 high security openings, 10,000 intercoms, thousands of sprinklers and smoke detectors, hundreds of graphical computer-integrated workstations, and over 1,000 miles of cabling. We have five highly-trained survey teams experienced in both urban and rural settings - from 25 story downtown high-rises to 200-acre 4,000 capacity maximum security sites. From physical assessments to commissioning, of highly complex operations linked to systems control hierarchy, our justice, security, communications, and life safety engineering experience is unmatched.



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**Tuesday May 22, 2018 – 10:30 AM—11:45 AM****Terrorism Response Tactics – Civilian Response to Active Shooter Events, Advanced Law Enforcement Rapid Response Training**

Violent tragedies in our nation's schools, such as the 1999 attack at Columbine High School in Littleton, Colorado, changed the response and training protocols for our first responding police officers to active shooter events. This paradigm shifts away from reliance on specialized SWAT and tactical teams to resolve critical, in progress violent homicidal acts has created a new, aggressive response capability by our nation's true first responders: the patrol officer. Tested under fire and repeatedly proven to save lives, this swift and effective patrol response protocol is now the standard for American law enforcement officers.

On average it will take law enforcement at least three minutes from the time they are notified before officers first arrive on scene and move to isolate, distract, or neutralize the gunman. Although American law enforcement has the quickest response times in the world, a gunman can still wreak havoc and murder many innocent people before help arrives.

The Civilian Response to Active Shooter Events course, is designed and built on the Avoid, Deny, Defend (ADD) strategy developed by The Advanced Law Enforcement Rapid Response Training (ALERRT) program at Texas State University, was created and developed with the basic goal of providing proven tactical training to first responders in order to better protect their communities and save lives.

Recent tragic events that have taken place cannot be stopped now... but there are lessons both law enforcement and potential victims can learn from these events that may help to minimize the loss of innocent lives during future events.

There are several simple steps that those trapped by the gunman can take to assist the inevitable law enforcement response and limit the number of potential victims accessible to the shooter. The Civilian Response to Active Shooter Events course was developed to help provides strategies, guidance and a proven plan for surviving an active shooter event. **Presenter: Ed Chmielewski**

Those who fail to identify and learn from historical events are doomed to make the same mistakes over and over again.

**Connecticut Gang Perspective**

This presentation is geared towards any persons working in various aspects of community service where interaction with the community is a daily job duty. The material that is presented is meant to inform and promote awareness of the participant's surroundings. The presentation will assist participants in noticing potential gang members and gang identifiers. By recognizing subtle to obvious signs of gang involvement, participants will be able to better protect themselves in potential harmful situations and also provide intervention in some cases. Participant questions and experiences are strongly encouraged throughout the presentation. **Presenter: John Aldi.**

**Getting Ahead & Staying Ahead in Today's Correctional Environment**

Networking. Staying informed on trends and technology in corrections. Learning about other aspects of the criminal justice continuum. Engaging in professional growth and development. Talking with people who understand where you are coming from. These are just a few of the reasons that getting involved in a professional association, and staying informed on the issues that impact corrections is so important. Join Tier Talk host, and CorrectionsOne columnist, Anthony Gangi, and NJACA President Bob Riccardella, as they discuss practical ways to stay on top of the job.

Tier Talk is a unique platform that features interviews with industry experts, conversations about hot topics and pressing issues, and offers lessons to new staff and old about the evolving and ever-changing field of corrections. Find out why thousands of correctional professionals follow Tier Talk! **Presenters: Anthony Gangi, Bob Riccardella**



## Tuesday May 22, 2018 – 10:30 AM—11:45 AM

### Innovative Programing in Community Corrections

Community Resource Centers are a new version of Day Reporting Centers. They provide community supervision officers with alternatives to incarceration, as well as serving as a resource for moderate to high risk offenders. Their unique partnerships with the business community, faith based community, charities, and other local agencies provides an extra level of support, and helps connect these individuals to their communities. **Presenter: Robert LaForgia**

### Technologies and Services Workshop II

Description: In the second of a two-part series, representatives of leading correctional service providers will discuss current technological and operational challenges that face correctional professionals. These experts will lead a discussion that identifies these challenges and offer insights into how to successfully address these issues head-on. The topics to be discussed in this segment of the workshop are:

- Topic 1: Healthcare spending trends in Corrections
- Topic 2: The use of tele-behavioral health programs to effectively and efficiently deliver much needed psychiatric and mental health care to inmates., and how these programs can be tailored to meet the specific needs a correctional facility.

**Presenters:** Eric Wrazen, Product Manager, Securus Medical Solutions  
Dr. Joel Friedman, PhD, Clinical Director of Outpatient Services, CFG Health Network, LLC

## Tuesday May 22, 2018 – 3:15 PM—4:30 PM

### The Correctional Pendulum; the Swing towards Second Chance Ideology for Veterans in CT

An ideological shift in Correctional practices is occurring nationwide. For many years, the correctional pendulum swayed toward custody practices that emphasized deterrence and incapacitation. More recent political movements such as the Second Chance Act have influenced the pendulum to swing towards rehabilitative ideologies. The shift in ideology has resulted in changes to political initiatives, public opinion, and public policy in the approach to the overarching goal of public safety. Changes in trends throughout the criminal justice system have called for different, more responsive approaches to be incorporated into correctional practice. In CT, a prison has been converted into a community reintegration center. The Veterans Service Unit is a specialized unit that offer targeted, concentrated re-entry services through multi-agency collaborations and community engagement aimed at improving continuity of services and reducing recidivism for the veteran population. **Presenters: Aesha Mu'min, Michele Roberts, James Ziemba.**

### Enhancing Community Collaboration From Prevention to Crisis Intervention Trauma Response Teams

Criminal Justice Professionals can have enhanced community collaboration through specialty partnerships. Understanding agencies with similar yet specific specialties can be an effective resource with improving service delivery, and crisis intervention. This workshop will discuss prevention agencies, and their mission, along with direct service providers need for crisis intervention responses. At the conclusion of this presentation, participants will be able to Understand the mission, and activities of prevention agencies; Understand the resources of mental health specialty agencies; Identify opportunities to proactively collaborate; Understand Crisis Intervention Resources, and how to access them; Discuss the use of Trauma Response Teams. **Presenter: John Duca**

**Tuesday May 22, 2018 – 3:15 PM—4:30 PM**

**The Connecticut DOC Employee Wellness Continuum...A Panel Discussion**

Participants attending this employee wellness conversation will learn about the various components that make up the Connecticut DOC's wellness program. One of the overarching strategic goals for the agency, this focus has grown and adapted to the needs of the DOC employees. Included will be short overviews of the pieces that make up our ever evolving emphasis on wellness:

- Wellness Steering Team – a partnership of agency management and labor
- E-Wellness Committee – an event-based effort to bring wellness knowledge and awareness to our facility employees
- Critical Incident Stress Response and Military Peer Support Teams – groups that focus on the aftermath of an incident and those who have served our country
- K-9 First Responders – therapy dogs partnering with us in good times and bad to support our workforce.

**Presenters: Dan Murphy, Jeffrey Miller, Danielle Borges and Shawn Archer**

**P.R.I.D.E. PROGRAM/People Reentering Into Doing Entrepreneurship**

A course filled with information on how to go into business. It is exclusively for released inmates and people with a criminal background. It covers all areas such as Banking, Law, Insurance, Accounting, Web-Sites, Marketing, Sales, Life lessons, Business Plan, Positive Mental Attitude and more. What makes it so unique is that it is 60% business data and 40% Life lessons. In the first session students are mentally prepared to start receiving and learning information, then each student is guided into starting a business. **Presenter: Barry Diamond**

*Please join us for the*

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*Sunday May 20th 6:00 PM*

*The Wine Room at the  
Octagon Restaurant*



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## Special Commissioner Roundtable Session

**Quincy L. Booth**  
**Director**  
**D.C. Department of Corrections**



Quincy L. Booth, Director for the D.C. Department of Corrections (DCDOC), is a proven results oriented and organizational development senior manager with over 15 years' experience in D.C. Government operations including leadership/policy development roles in public safety.

Prior to being appointed Director by Mayor Muriel Bowser, Mr. Booth served as Management Support Deputy Director for DCDOC. During his two year tenure in this role, Mr. Booth implemented an organizational realignment for his division and expanded key functions including EEO, Diversity and Policy. Through his strong leadership and employee engagement, he shifted the division's culture to a more customer/client focused operation aimed at prioritizing the needs of the Department's internal and external stakeholders.

As Chief of Staff in the Office of the Deputy Mayor for Public Safety and Justice, Mr. Booth collaborated with the District's public safety agencies, other District agencies, City Council, and federal justice and interstate partners to provide expertise in strategic planning, government operations, and performance management. He also provided guidance in enhancing business processes and developing critical local and federal initiatives.

In the role of Deputy Director with the Criminal Justice Coordinating Council (CJCC), Mr. Booth oversaw day to day operations and ensured effective engagement of the District's criminal justice partners. He was also charged with compliance and monitoring of court involved juveniles designated to the DCDOC.

Throughout his career, Mr. Booth has demonstrated a passion and talent for consensus building and strengthening relationships within organizations and the community. As a Ward 8 resident, he has a deep and abiding dedication to the residents of the District of Columbia and continues mentoring disadvantaged youth and supporting organizations committed to providing services aimed at elevating this population.

Mr. Booth holds a Master's Degree in Public Administration and a B.S. in Marketing.

## Special Commissioner Roundtable Session

**Gary M. Lanigan**  
**Commissioner**  
**NJ Department of Corrections**



Gary M. Lanigan, who has more than three decades of experience in the criminal justice and financial management realms, was confirmed as Commissioner of the New Jersey Department of Corrections in March 2010.

Prior to his current appointment, the Commissioner served as Director of Budgets and Financial Management at the Metropolitan Transportation Authority, where he was responsible for the direction and financial planning of the authority's \$11 billion operating budget.

Mr. Lanigan also served in the New York City Department of Correction for nine years during both the Giuliani and Bloomberg administrations. As the Deputy Commissioner of Administration, followed by a position as First Deputy Commissioner, he oversaw all operational functions for the department's 16 jails, 15 court holding facilities, four prison hospital wards and 12,400 uniformed and civilian personnel.

In addition, Mr. Lanigan spent seven years with the New York City Police Department, as Assistant Commissioner for Financial Affairs. In that role, he managed budget, contract and financial analysis functions.

Prior to his time with the New York City Police Department, Mr. Lanigan was an analyst with the New York City Office of Management and Budget, with financial oversight of various agencies in New York City, including the Law Department and the Department of General Services.

The Commissioner, a veteran of the United States Navy, received both a Master of Public Administration degree and a Bachelor of Science degree in business administration from Bernard M. Baruch College. He is a graduate of the Police Management Institute, sponsored by the Columbia University Graduate School of Business. Mr. Lanigan also attended the John F. Kennedy School of Government at Harvard University Leadership Institute.

As head of the New Jersey Department of Corrections, Mr. Lanigan is responsible for a budget of roughly \$1 billion, approximately 8,000 employees, 13 correctional institutions and more than 20,000 state-sentenced offenders housed in prisons, county jails and community halfway houses. Since his appointment as Commissioner, Mr. Lanigan's most prominent accomplishments include implementing a performance-based management system called C.H.A.N.G.E. (Challenge Historical Assumptions Nobly Generating Efficiencies) to measure and manage performance in the areas of security, administration, programs, healthcare and mental health; implementing a tobacco-free policy in all state prisons; encouraging all managers and staff to become more efficient, thereby reducing the department's overtime expenditures by almost 40%; and obtaining a 93% reduction in county jail expenditures by substantially reducing the number of state-sentenced inmates in the county jails.

## Special Commissioner Roundtable Session

**Perry Phelps**  
**Commissioner**  
**DE Department of Correction**



Commissioner Phelps has had a career in Corrections since 1988. He has served the State of Delaware in the capacity of Correctional Officer, Sergeant, Lieutenant, Security Superintendent, Deputy Warden, Warden, Bureau Chief of Prisons, and Deputy Commissioner. From 2005-2008, Mr. Phelps worked for the Department of Services for Children, Youth, and Their Families as the Deputy Director and Director of the Division of Youth Rehabilitative Services. He was nominated by Governor John Carney on December 13, 2016 and confirmed by the Delaware Senate on January 18, 2017.

Commissioner Phelps is an Adjunct Instructor at Wilmington University in the College of Social and Behavioral Services (Undergraduate) and the College of Business (Graduate). He also serves as a board member on the Wilmington University Criminal Justice Advisory Board, the Delaware Technical and Community College Criminal Justice Advisory Board in the Kent and Stanton campuses, and the Polytech High School Criminal Justice Program Advisory Board.

Mr. Phelps earned his Associates Degree from Delaware Technical and Community College in 1994 and his Bachelor's and Master's Degrees from Wilmington University in 2004 and 2005, respectively.

## Special Commissioner Roundtable Session

**John E. Wetzel**  
**Secretary**  
**PA Department of Corrections**



Secretary Wetzel is widely recognized as one of the thought leaders in corrections today. With more than 28 years of experience, his career began in Lebanon County (PA) as a corrections officer in 1989. His time there was followed by nine years at Berks County (PA) where he served as a correctional officer, counselor, treatment supervisor and finally director of the Training Academy. Then, in January of 2002, he began his nine-year tenure as warden of the Franklin County (PA) Jail. It was there where he was credited with leading an effort that resulted in the transformation of their correctional system. Under his leadership, Franklin County saw a 20 percent reduction in its population while the crime rate declined. Franklin County was at the forefront of maximizing its correctional continuum to reduce reliance on incarceration while focusing on improving outcomes for offenders. Specifically they developed a Day Reporting Center, established a Jail Industries Program and initiated several programs targeting improved services for mentally ill offenders, not the least of which being a Certified Peer Specialist program in 2006.

He is a national consultant and speaker whose areas of expertise include staffing, vulnerability assessment, mentally ill offenders, developing employment opportunities for formerly incarcerated offenders, population management, mitigating impacts on the families/children of incarcerated individuals and effecting system change.

He was appointed to the PA Board of Pardons, by then-Governor Edward Rendell (D), as the Board's Corrections Expert where he subsequently led a change in the pardons process resulting in an increased production of the board while alleviating an elevated waiting time for applicants.

In December 2010, he was selected as the 11th secretary of corrections for the Commonwealth of Pennsylvania by Governor-elect Corbett. His tenure there saw an elimination of a 24-year average growth of 1,500 inmates per year, presiding over the first population reduction in PA in over four decades. Additionally, he oversaw the restructuring of the community corrections system, the mental health system and a re-engineering of internal processes to yield a more efficient system of program delivery.

He is a member of Harvard's Executive Session on Community Corrections, which is a joint project of Harvard's John F. Kennedy School of Government and the National Institute of Justice (NIJ). Consisting of 30 of the leading policymakers, practitioners and researchers from across the country, the intent is to shape the meaning and future of community corrections policy in the United States. The Executive Session will develop best practices and thinking for professionals across the public safety and criminal justice spectrum. He has been selected as the vice chair of the Council of State Government Justice Center Executive Board and is a member of the Colson Task Force on federal prison overcrowding. He is also vice president of ASCA (Association of State Correctional Administrators). In May 2016, the Indiana University of Pennsylvania presented to him an honorary doctor of laws.

Finally, the secretary is the former offensive line coach for Shippensburg University and a founding member of the St. Seraphim homeless shelter. He also initiated a program to positively impact disadvantaged youth by inviting private sector/higher education entities to develop programs specifically focused on them, similar to the president's My Brother's Keeper initiative

## Conference Speakers

**Jeffrey Abramowitz, J.D** is the founder and president of the National Workforce Opportunity Network, a fully integrated workforce development and career placement agency which serves individuals with barriers to gainful employment. Jeff is currently a 2018 Fellow for Just Leadership USA. Jeff was a civil trial lawyer for over twenty years and has most recently served as the Director of Student Services & Workforce Development for Community Learning Center, and adult literacy agency serving Philadelphians who are undereducated, unemployed or underemployed. Currently Jeff provides reentry agency support and training and facilitates Reentry Workshops and staff development training throughout the City of Philadelphia and the country, assisting returning citizens with their transition home, helping them find their career pathway and gainful employment. Jeff is an active in the Philadelphia Reentry Coalition and serves as Co-chairman of the Community Engagement Committee, Pennsylvania Reentry Council – Chairman of Education, Employment & Basic Needs Committee, Co-facilitates the Temple University New Opportunities Workshop, instructs for Temple University Pan African Community Education Program. Jeff serves on the board of directors of Community Forgiveness & Restoration, the Peirce College Paralegal Studies & Criminal Justice Advisory Committees, and Advisory Board Member of Philadelphia Petey Greene Program. Jeff lectures regularly to Philadelphia and Pennsylvania Probation & Parole Departments and the United States District Court for the ED of PA. Jeff is a keynote speaker and lecturer around the country on issues of adult education, workforce development and criminal justice.

**John Aldi** is a twenty-three year veteran with the Connecticut Department of Correction. He started his career as a Correctional Officer and has held the position of Correctional Treatment Officer, Correctional Counselor / Program Coordinator in the department's Close Custody Security Risk Group Unit and Counselor Supervisor, tasked as a Unit Manager. He currently serves as the Connecticut Department of Correction's Statewide Security Risk Group Coordinator in the department's Security Division. In this vital role he promotes the coordination of security risk group intelligence sharing throughout the Department of Correction and across criminal justice and policing agencies throughout the state.

**Ed Chmielewski, M.A.** is a retired Chief Probation Officer and a Criminal Justice Professional with over 35 years of experience. He is a member of the MASCA Board of Trustees representing Connecticut. He is also the Chairman of the Board of Directors for the Southeastern CT Regional Action Council, an Agency that was created by the CT Legislature to help communities address the problems of substance abuse and addiction on a local level. Prior to retirement in 2017, he was assigned to the Connecticut Judicial Branch Court Support Services Division (CSSD) Probation Officer Safety Academy as the senior sworn Use of Force and Officer Safety Instructor. Prior to his promotion to Chief Probation Officer, he worked as an Adult Probation Officer and Juvenile Probation Officer. Chief Chmielewski is a retired Police Sergeant having earned numerous commendations. His assignments included: Acting Shift Commander, Patrol Sergeant, Undercover Narcotics Investigator with the Connecticut State Police Statewide Narcotics Task Force, Tactical Drug Unit Commander, Firearms Instructor, Training Officer and D.A.R.E. and Officer and Community Organizer. Chief Chmielewski was the Criminal Justice Internship Coordinator (Eastern CT.) for the University of New Haven (UNH) Southeastern Campus and has worked as an Adjunct Lecturer in Criminal Justice at UNH and the Connecticut Community College system. He has received training from the National Center for Biomedical Research & Training Academy of Counter-Terrorist Education, Louisiana State University and his certifications include: Terrorism Response Tactics – Civilian Response to Active Shooter Events, Advanced Law Enforcement Rapid Response Training, L.O.C.K.U.P. Police Combat Instructor, Trainer, American Probation and Parole Accredited Natural Control Tactics Instructor, Baton Instructor, Handcuff Instructor, OC (Pepper) Spray Instructor, Search & Seizure Instructor, Simulation Training Instructor, Firearms Identification and Safe Handling of Firearms Instructor, Police Firearms Instructor. Chief Chmielewski Holds a Master's Degree in Criminal Justice from Anna Maria College, a Bachelor's Degree in Psychology with a Minor in Criminal Justice from Eastern CT State University and is a graduate of the CT Municipal Police Academy, CT Military Academy Officer Candidate School and the United States Army Infantry Officer School. Major Chmielewski retired from the CT Army and Air National Guard in 2004 after 22 years of service. He was an Infantry Officer having assignments that included: Logistics Officer, Infantry Company; Commander, Executive Officer, Platoon Leader, Public Affairs Officer, Air Force Security Police Officer and Senior instructor at Officer Candidate School where he taught military tactics, leadership and terrorism courses. He is the recipient of the Army Meritorious Service Medal, Army Commendation Medal, Five Army Achievement Medals and numerous other awards.



## Conference Speakers

**Barry Diamond** is the Executive Director of Reentry Survivors LLC. 1979 Sales and Marketing Director Companion Life Insurance Company of New York, 1987-2010 Retired President of Private International Business Consulting Company 2000 President Trumbull CT Chamber of Commerce, 2009 President Elect Better Business Bureau, 2012 President Reentry Survivors LLC./P.R.I.D.E. PROGRAM, 2017 Created Reentry Financial Literacy Workshops

**John Duca** is a Reentry Program Case Manager for the Connection, providing contracted services for state probation, and parole. He is active with the Staff Support Team, Trauma Informed Care, and Training Committees. John retired as a Mental Health Parole Officer for the CT DOC Parole, and Community Services. He has also served in the Army Guard, Navy, and with DHS Coast Guard. He has been active with the CIT Crisis Intervention Team Program since its inception in Connecticut in 2002, and is a member of the Hartford Police Regional Critical Incident Response Team, along with serving as SERAC BOD Vice Chairman, the DMHAS Prevention Provider for Eastern Connecticut, and their Trauma Response Team. He is a graduate of Eastern CT State University B.A., and Southern CT State University Graduate School of Sociology, and UCONN Public Administration.

**Anthony Gangi** has worked in the correctional setting for 15 years dealing with both male and female offenders. He served on the custody level and has moved through the ranks from line officer to supervisor. With a background in Psychology, he has become a leading expert in inmate manipulation and, during his time as an instructor, he has had the chance to meet, on a national level, with other professionals in his field. He is currently the host of Tier Talk which can be found at [www.spreaker.com](http://www.spreaker.com). Tier Talk is the only show on the air for corrections, by corrections, about corrections. Tier Talk can also be found on Stitcher, FM Player, Podcast Addict, Iheart Radio and YouTube. Anthony is a featured columnist for CorrectionsOne.com. He is also the author of "Correctional Manipulation," which is available on Amazon.

**Rhianna Gingras** began her career with the State of Connecticut, Department of Correction as a Correction Officer in 2006. In 2008, she was promoted to a Parole Officer with the Division of Parole & Community Services. She was selected to work in the Mental Health Unit within the Division of Parole & Community Services in 2010 and in 2015, she was promoted to Parole Manager supervising the Mental Health Unit statewide and co-supervising the Hartford District Office. During her time with Parole & Community Services, she assisted in the opening of the 60 West Nursing Home (the first of its kind in the country), which has been operational since May 2013. She graduated in 2003 with a B.A. in Criminology. In 2009, she graduated with an MSW in Administration, specializing in the Mental Health & Addiction field. In 2014, she obtained her Certificate in Addiction Counseling.

**Harold Goldstein** is the clinician supervisor in the outpatient psychology department at Northern State Prison in Newark, New Jersey. He has over 30 years of experience as a mental health clinician in correctional institutions in New York City and New Jersey. He has a PH.D. in Counseling Psychology from Fordham University.

**Heath Greene M. Ed.** is a quality assurance coach and trainer from Community Solutions Inc. and conducts training and quality assurance in relational and strength-based programming and motivational interviewing. He is highly skilled in all CBT manual based curriculums, such as Reasoning and Rehabilitation, Treating Alcohol Dependence, Trauma Informed Professional, Team Building, Employment Services and Moving On, MET/CBT, Voices, ART (Aggression Replacement Therapy, EMPLOY (Employment Services for Juveniles), Boy's Council, Girl's Circle, Viewpoints (SPST). Prior to joining the Quality Assurance and Training Department Mr. Greene has experience working with both Adult and Juvenile in the criminal justice system through working in day treatment programs and residential settings in various roles from Clinical Case Coordinator to an Intensive Psychiatric Rehabilitation Practitioner. Mr. Greene has been identified as the Project Director from the Connecticut Department of Correction through an RFP- request for proposal. Community Solutions Inc. responded to the RFP and was selected by the CT Department of Correction to be a part of the Second Chance Act, Statewide Recidivism Reduction Project. Mr. Greene's responsibilities will include oversight of planning and coordinating various initiatives including trainings, policy reviews, data collection and other initiatives that have been identified in the plan.

## Conference Speakers

**Margaret Henderson** is a Criminal Justice Practitioner who has worked in the prison system for many years. She received her Ph.D. in July 2016 from Walden University with a Human Service Concentration in Criminal Justice and Behavior and Conduct. She has over 12 years-experience working directly with offenders lecturing about behavior and prevention of recidivism. She was quite successful watching the change of behavior of offenders. She has presented at many MASCA conferences, and at the CWA 1040 Convention. Dr. Henderson has been an adjunct professor at Essex County College for ten years, and has lectured on behavior change. She volunteered at Northern State Correctional facility for seven years. Dr. Henderson's recognitions include the TUA Charter Chapter Honor Society - National Organization for Human Services 2013, Biltmore WHO'S WHO - Honored VIP Member 2012, Fresh Start Program Award – Recognition Award 2006, Supervisor of the Month - Northern State Prison 2004, and the Northern Region American Correction Association – Nation's Martin Luther King Award 2003.

**Gail Huber** is Curriculum and Training Specialist at Vita Education Services. She is an experienced curriculum writer, facilitator, and trainer of clients, professional staff and volunteers. She holds a Master's degree in Psychology and received advanced training in Group Process and Psychotherapy.

**Edward Kendall** has been a member of the Ct Department of Correction for 16 years, holding the positions of Correctional Counselor, Parole Officer and Parole Manager. He was previously a member of the New Haven Police Department, New Haven, Connecticut, for 20 years retiring as a Lieutenant.

**Kathryn Kleis** is a doctoral candidate at the University of New Haven pursuing a Ph.D. in Criminal Justice with a concentration in law enforcement. She is presently employed as the Department Chair and Assistant Professor of Criminal Justice at Manchester Community College. In addition to her work at MCC, she is an adjunct faculty member at the University of New Haven and Goodwin College. Educational Background: Ph.D. Criminal Justice, University of New Haven, West Haven, CT (in progress); M.A. Criminal Justice, John Jay College of Criminal Justice, New York, NY; B.A. Psychology, Western Connecticut State University, Danbury, CT; B.S. Kinesiology, University of Connecticut. Storrs, CT.

**Robert LaForgia** has been employed with GEO Reentry Services for approximately 4 years as a Supervising Case Manager and Employment/Education Coordinator. Mr. LaForgia is a retired Assistant Superintendent from the New Jersey Department of Corrections who started his employment in 1979 as a Math teacher in Rahway State Prison. He was promoted to School Administrator overseeing educational services at the main facility as well as the satellite units. He is also a former President of the New Jersey Correctional Education Association which promotes educational standards in the prison system. He is an FBI trained Hostage Negotiator and instructor for the NJDOC Training Academy.

**Dr. Mechele Morris** is Director of Training for Rutgers Health, University Correctional Health Care. She has worked with the New Jersey DOC for more than a decade; first as a staff psychologist on inmate MH units in New Jersey's only maximum security prison. She transitioned to training in 2005 & also began running sex offender treatment groups. As a Certified Instructor she teaches Correctional Officer Recruits, COs, Special Investigators & Special Operations Officers at prisons statewide. It was through these activities that she noticed the impact work related stress was having on their personal & professional lives.

**Giuliana Mudano** is a Warden with the Connecticut Department of Correction assigned to the York Correctional Institution. This is a level 4 facility with over 900 female offenders. Giuliana has 19 years of correctional experience. She has worked at various facilities and held many positions within the Correctional system. Giuliana started her career as a substance abuse counselor and in September 2006 she was promoted to Counselor Supervisor. Giuliana supervised classification, records and programs. In November 2011 Giuliana was promoted to Deputy Warden of Programs and Treatment and later moved over to Operations where she trained in the facility Command Center, facility operations, rosters and other administrative duties. Her most recent work is with the Young Adult population and the planning and

## Conference Speakers

implementation of the first Young Adult Unit in Connecticut. Giuliana holds a Bachelor's Degree in Sociology from Eastern Connecticut State University.

**Jennifer Peterson**, Counselor Supervisor State of Connecticut Department of Correction. Jen began her career with the Department in March 2006 at the York Correctional Facility, the only female facility in Connecticut, in the Unified School District #1, as a Correctional Transition Instructor. In May 2007 Jen was promoted to Correctional Counselor at York Correctional where she worked with young adults, facility intakes, and in the Addiction Services Tier IV Therapeutic Community. In 2011, Jen transferred to Cheshire Correctional Institution, an all-male sentenced, level 4 maximum security prison as a Correctional Counselor where she worked with a mix of general population, work release, and Protective Custody. In 2012 Jen was promoted to Counselor Supervisor where she was the Unit Manager of general population and specialized housing units. In 2017, Jen was appointed as the Unit Manager of the 18-25 year-old young adult unit, a new initiative from the Department focusing on the developmental process of the specific age range and preparing them for reintegration back into society. Jen received a Bachelor of Arts in Sociology from Eastern Connecticut State University.

**Bob Riccardella** is a Member of the New Jersey State Parole Board in his second term, having been nominated by both Governors Christie and Corzine. Bob currently serves as the Chairman of the Parole Board's Legislative Committee. Bob also served on Governor Christie's Task Force for Recidivism Reduction. He previously held the position of Chief of Staff to the Bergen County Executive. His responsibilities included the supervision of 3,000 employees and oversight for a budget of \$400,000,000, as well as the supervision of the day to day operations of the different divisions of county government in one of the most diverse and densely populated counties in America. Bob has also served as Director of the Northern Division for the New Jersey Motor Vehicle Commission, Director of Emergency Medical Services for Bergen County, and as Police Commissioner for the Borough of Wood-Ridge for 12 years.

**Michele Roberts**, LCSW, Veterans Justice Reentry Specialist, is a Licensed Clinical Social Worker, employed by Department of Veterans Affairs VA Connecticut Health Care System. She is committed to the successful reentry of incarcerated Veterans into the community. Ms. Roberts is a graduate of the University of Connecticut, School of Social Work, and a Connecticut State Licensed Clinical Social Worker. She has over twenty years of psychiatric experience with the Department of Mental Health and Addiction Services, fifteen of those as a Forensic Social Worker. Ms. Roberts worked for the Yale Law and Psychiatry Department as a Court Liaison at the Superior Court in New Haven for thirteen years, making treatment recommendations and presenting jail diversion plans to presiding judges, prosecutors, public defenders and private attorneys. For the last four years, she has been supervising the Health Care for Reentry Veterans Program at the VA Connecticut. She currently works in collaboration with the Connecticut Department of Corrections at Cybulski Correctional Institute on the Veterans Service Unit, and also visits all Connecticut correctional institutions working with incarcerated Veterans on reentry planning. Ms. Roberts won the Community Services Social Work Award in March of 2005. In 2008, she presented at the National Organization of Forensic Social Workers conference. She also received the Partnership for Strong Communities Reaching Home Campaign 'Diane Randall Leadership Award' in 2016 as part of the VA Connecticut team that helped reach the milestone of ending Veteran homelessness in the State of Connecticut.

**Paul Singleton** is one of the original drafters of the Americans with Disabilities Act of 1990 legislation. Since 1997, Paul works with Purple Communications who is the leading Video Relay Services provider for prisons and jails. Before that, Paul worked at U.S. Department of Defense to provide accommodations and assistive technologies to Federal employees with disabilities.

## Conference Speakers

**Linda Wolfson** is Executive Director of Vita Education Services, a non-profit educational agency in Pennsylvania. She has extensive experience in the field of Adult Education and curriculum development. She holds a Master's degree in Educational Psychology and certification in Special Education. Linda and Gail have provided numerous workshops for professional staff at the local, state, and national levels. Both have extensive experience in teaching adults, conducting research, and developing curriculum in community and criminal justice settings.

**James Ziemba** is a Director of Justice Outreach, employed by Soldier On. He is committed to working with chronically homeless Veterans both in the community and in the jails and prison systems located in MA, CT, and NY. Mr. Ziemba is a graduate of Elms College where he majored in Sociology and Criminal Justice. He is currently in the master's program at Westfield State University and will graduate in the fall of 2018 with a degree in Public Administration within the criminal justice system. He has over sixteen years of experience working within the criminal justice system, eight of those years at the Soldier On program. Mr. Ziemba worked for the Larimer County Colorado Justice Division for five years as an assistant to the Court Magistrate. He then worked for the Hampden County and Berkshire County Jails as a program and re-entry facilitator. He currently runs groups related to cognitive behavioral change within the Albany county jail, Hampden county jail & the Willard Cybulski jail in CT. Additionally, he currently works as a case manager with seventeen formerly homeless Veterans who now reside in Soldier On permanent housing in Agawam and Chicopee, Ma. He was also an intricate member in establishing the Holyoke, Ma Veterans Treatment Court. Mr. Ziemba was the recipient of the Gormally Award as the Volunteer of the Year in 2014 for all the work that he does for incarcerated Veterans in Hampden County and Western Massachusetts. He has also received the Incarcerated Veterans of America Award from 2011-2018 for his work within the Jails and Institutions throughout Massachusetts.



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## Highlights of MASCA History 1938 through 2018

1938 – MASCA formed as the Middle Atlantic States Parole Conference by representatives from New Jersey, New York, Pennsylvania, and “neighboring states” to discuss parole related matters, especially as they related to the newly created Interstate Compact. For the next 13 years all annual conferences were held in Atlantic City, NJ.

1949 – MASCA’s name is changed to the Middle Atlantic States Conference of Corrections. Annual membership dues are set at \$1.00 per year. Conference registration fee is set at \$2.00.

1952 – By now we know that Maryland, Delaware, and Washington, DC, have joined New Jersey, New York, and Pennsylvania as member states.

1953 – First conference held outside of Atlantic City is held in New York City. During the 1950s other conferences are held in New York City, Atlantic City, and Philadelphia.

1955 – MASCA requests a national study of caseload composition for the purpose of establishing criteria for offender supervision and investigation workloads.

1959 – An Advisory Council was established to assist the Executive Committee and officers with decisions and planning. The first members of the Advisory Council were elected in 1960.

1960 – The first MASCA newsletter was published, but it was discontinued after two issues.

1963 – Still using the name Middle Atlantic States Conference of Corrections, MASCA’s 25<sup>th</sup> Anniversary Annual Conference is held at West Point, NY. Other conferences during the 60s are held in Baltimore, Atlantic City, Philadelphia, Hershey, Wilmington, and Washington.

1965 – MASCA passes a resolution to support all efforts to provide “greater recognition and remuneration” to all individuals working in the field of correction and to support legislation that would provide more funding for training in the correctional field.

1970 – Barbara O’Brien of New York is elected the first woman president of MASCA.

1972 – MASCA membership dues are increased from \$1.00 to \$3.00 per year. After steadily increasing membership numbers from a reported 634 in 1961 to an all-time high of 2180 in 1970, the dues increase causes a nearly 1000 member drop from 1708 in 1971 to 716 in 1972.

1972 – Harold G. Miller of Pennsylvania is elected MASCA's first African-American president.

1974 - MASCA joins ACA as a regional affiliate.

1979 – At the Annual Conference in Cherry Hill, NJ, MASCA drops the name Middle Atlantic States Conference of Corrections and becomes the Middle Atlantic States Correctional Association. The Advisory Council and Executive Committee are abolished and replaced with the Board of Trustees. Membership dues are increased to \$5.00 per year and it was reported that there are 352 members. The newsletter, absent since 1960, is re-established. During the 1970s annual conferences are held in Wilmington, Valley Forge, Washington, Baltimore, Philadelphia, and Kiamesha Lake, NY.

1981 – Membership dues are increased to \$10.00 per year. Membership is reported to be 352. A resolution was sent to MASCA region members of congress urging careful scrutiny of proposed budget reductions in the areas of Juvenile and Criminal Justice.

1982 – Representative from Connecticut attended various MASCA meetings and expressed interest in joining the association. During the Annual conference in Swan Lake, NY, Connecticut was admitted as a member of MASCA.

1985 – The first Annual Conference to be held in Connecticut was held in Farmington. Other conferences during the 80s were held in Baltimore, Arlington, Mount Pocono, Rehoboth Beach, Atlantic City, Kiamesha Lake, and Ocean City, MD. MASCA membership was reported to be 536 with 221 of those members from the State of Connecticut. The Advisory Council was re-established, later re-named the Executive Committee. MASCA also becomes a regional affiliate of APPA.

1987 – The state of Vermont was admitted into MASCA membership. The MASCA newsletter was resumed after a lapse in publication.

1989 – MASCA is incorporated as a 501C-3 organization in Delaware.

1990 – A Study of Probation and Parole Worker Safety in the Middle Atlantic Region was published. This study was sponsored by MASCA with a grant from NIC.

1994 – The State of Vermont hosted their first MASCA conference in Killington. Other conferences during the 90s were held in Mount Pocono, Farmington, Ocean City, Annapolis, Albany, Hershey, and East Brunswick, NJ.

1996 – The first At-Large members to the Board of Trustees were appointed.

1998 – The first MASCA website is developed.

1999 – Harold G. Miller is named MASCA's first President Emeritus.

2001 – Diane McNeill of Connecticut is elected as MASCA's first African American woman president.

2008 – MASCA signs a national letter of support for the Second Chance Act. During the Annual Conference in Ocean City, the MASCA by-laws are amended to allow the hiring of an Executive Director to carry out certain management functions for the Officers and Board of Trustees. The position was filled for the first time on January 1, 2009. A formal Mission Statement was adopted as well. During the 2000s other Annual Conferences were held at Foxwood Resort, Washington, Dover, Atlantic City, Albany, Hershey, Baltimore, Mystic, and Annapolis.

2010 – MASCA launches a Facebook page. MASCA becomes a regional affiliate of the American Jail Association. Due to years of inactivity and a general lack of interest in remaining a member of MASCA, Vermont is removed from the association. MASCA increases the number of \$1000.00 college scholarships awarded annually from one per business year to two per business year.

2011 – The "MASCA Connection" is launched as the latest MASCA newsletter. A PayPal account is established to allow electronic payments of membership dues and conference registrations. A Charitable Contribution policy is established whereby MASCA sets aside \$300.00 for each member state to contribute to the charity of each state's choosing each calendar year. MASCA creates the office of President-Elect and fills that position for the first time.

2012 – MASCA establishes a Twitter account. MASCA sponsors a free one-day conference at the Perry Point Veterans Hospital in Maryland on the topic of Military Veterans who have become involved in the correctional system. Over the next three years additional conferences on this topic were held in Albany, the Bronx, Hartford, and Ft Indiantown Gap, PA.

2013 – MASCA signs onto a national letter of support for the Justice and Mental Health Collaboration Act of 2013. At the Annual conference in Ocean City, Henry Alexander is named MASCA's second President Emeritus. During the 2010s other Annual Conferences are held in Atlantic City, Albany, Hershey, Washington, Mystic, and the Pocono Mountains.

2015 – The MASCA Board of Trustees does not renew the contract of the Executive Director and decides to assign the duties of the Executive Director to various Board members.

2016 – MASCA commits to making better and more effective use of all forms of social media.

2017 – The “MASCA Connection newsletter” ceased publication. MASCA elections were conducted electronically for the first time. The MASCA Board determines that the vacant Executive Director position should be filled and selects a new Executive Director. A comprehensive audit of the Association’s finances is completed, and the Treasurer introduces the use of QuickBooks to provide a more structured format for maintaining MASCA’s financial records.

2018 – MASCA launches a new website which contains a “members only” section with content that is not available to non-members who browse the website. A review and update of the MASCA By-Laws and Policies is initiated to consolidate all prior changes made by past Boards into the new documents. Additional new membership categories for students and agencies were added to broaden our membership. Efforts were also initiated to recruit dynamic new Board Members to fill existing vacancies.

#### **The Future...**

MASCA has set some clear and lofty goals for the future. It is our intention to expand our training opportunities by organizing one-day trainings in each of our member jurisdictions, in addition to our annual training conference. We are looking to increase our membership base by maximizing our exposure on social media and actively marketing the advantages of professional associations: the learning, the mentoring, and networking opportunities with respected peers. We will retain our historic standing in field of the community corrections, while working to expand our presence in jails and prisons at the local, state and federal levels. In addition to our dedication to serve the varied disciplines of corrections professionals, MASCA is expanding its involvement with colleges and universities throughout the region. By establishing a working relationship with these criminal justice faculties and students, MASCA will endeavor to supplement these students’ academic pursuits with exposure to the “real world” experiences of working correctional professionals.

As MASCA enters it’s ninth decade, it does so with an eye toward remaining vital and relevant in an ever-changing corrections landscape. By remaining at the epicenter of criminal justice education and training, professional comradery and leadership, MASCA will continue to serve as both a resource and voice for the full spectrum of corrections practitioners.

By: Henry Alexander, President Emeritus  
MASCA Historian  
May, 2018



## Acknowledgements

A Special “Thank You” to the 2018 Planning Committee for the dedication it took to make this conference a reality. The MASCA Board hoped to make an impact in Connecticut and through the hard work of the committee, we believe we accomplished our goal. We want to specifically thank Monica Rinaldi who was a HUGE part of making this conference happen.

We also want to thank Andrius Banevicius for designing the MASCA Puzzle Piece used on the front cover of the program.

Finally, we want to thank everyone for attending. We appreciate your support and hope you enjoyed the conference. We look forward to seeing all of you next year in Washington D.C.

## CONFERENCE FUNDRAISER

The Middle Atlantic States Correctional Association is pleased to announce that all proceeds from its 2018 fundraiser will be donated as academic scholarships.

Raffle tickets are available in the Grand Ballroom

Monday 10:00am -5:00 pm

Tuesday 10:00 am– 1:00 pm

Winners will be announced Tuesday at the Luncheon

PROVIDING SERVICES AND MONITORING THE ACTIVITIES OF APPROXIMATELY 2000 PROGRAM PARTICIPANTS DAILY

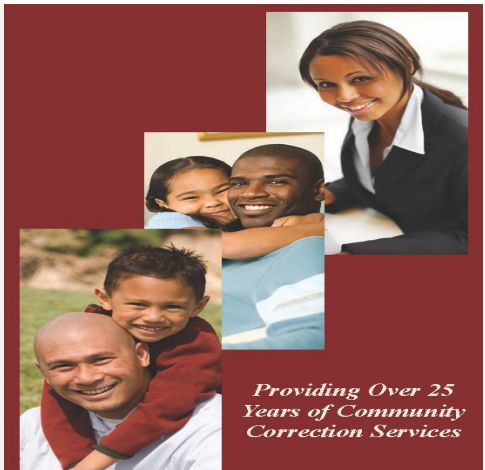
We provide a wide range of program services that encourage self-sufficiency, promote responsible behavior, and prepare the offender to enter the workforce. The following are some of the services that are offered in our residential and non-residential settings:

- ❖ Employment education and placement
- ❖ Substance abuse and mental health treatment
- ❖ Cognitive behavioral therapy
- ❖ Adult basic education and GED preparation
- ❖ Life skills education
- ❖ Community referrals
- ❖ Housing placement

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