

The MASCA Connection

Volume 3 Issue 2

January, 2014

President's Message

Happy New Year and welcome to another edition of the MASCA Connection! We hope that everyone had a safe and happy holiday season and are now back at working doing the work we all love. We also hope that everyone in our member states is keeping warm and dry during the severe weather front we are experiencing in the region.

For those of you who don't know January was Mentoring Month. As community corrections professionals, every day in some small way we mentor offenders in their journey through the criminal justice system and we applaud all of you who provide this very vital service, whether to offenders (of any age) or young people in your communities.

MASCA is keeping warm and busy planning our upcoming One Day conference in Connecticut scheduled for April 3, 2014, and our annual conference scheduled for June 11-14, 2014. Please start planning for one or both by submitting your workshop proposals, reserving a Vendor table and making reservations at the Kellogg Center in Washington DC. We are also very excited about our One Day Conference and our long overdue presence in the

State of Connecticut where we will be partnering with agencies in that state to provide relevant and informative programming on the needs of Justice involved veterans. MASCA is very close to unveiling our new website where we anticipate a more user friendly, integrated and engaging format.

We continue to appreciate your interest and membership in MASCA and encourage you to spread the word, join a committee, and submit articles for the newsletter and be a part of helping us grow. If you are not already a MASCA member we encourage you to join for a low membership fee of \$20 a year. As we continue to plan and develop our social media piece please visit and *Like* our Facebook page.



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Get Involved—MASCA Committees



The Middle Atlantic States Correctional Association (MASCA) is looking for talented members to share their knowledge, skills, and abilities by volunteering to participate on one or more of our committees. For more information, please contact the committee chairperson for the committee of interest. The MASCA

Committees and Chairpersons are:

Finance & Audit Committee

Chair: Larry Glover
glover200v@gmail.com

Membership Committee

Chair: LaVonya Douglas
lavonya.douglas@cscosa.gov

Policy & Procedure Committee

Chair: William Payne
wpayne@hvc.rr.com

Publications & Communications Committee

Chair: Dawn Pearson
dawn.pearsons@gmail.com

“MASCA Free One Day Conference

**Thursday,
April 3, 2014
Hartford,
Connecticut”**

Hope and Help One Day Veterans Conference

Partnering Together to Provide Hope and Help for Justice Involved Veterans will be held on Thursday, April 3, 2014.

This event will be presented by the Middle Atlantic States Correctional Associ-

ation and the United States Department of Veterans Affairs

The event will be hosted by the Community Renewal Team, 555 Windsor Street Hartford, Connecticut.

Please share this information with your colleagues.

To register for this event, please visit our website at www.masca.us and select the Hope and Help tab or click [here](#).

Join the Middle Atlantic States Correctional Association

For more information, visit us on the web at <http://masca.corrections.com/>
For membership, visit us at:

[MASCA Membership](#)

Or apply using your smartphone



“Join MASCA”

Connecticut

Prison Population Bucks Trend, Grows in 2013

by Hugh McQuaid | Jan 17, 2014



For the first time since the year of the Cheshire murders, the number of inmates in Connecticut's prisons increased in 2013 and state officials are not sure why.

That's according to statistics compiled monthly by the Office of Policy and Management. A report from the agency's Criminal Justice Police and Planning Division released this week expects an average of 16,626 inmates this month when they had forecasted having only 16,010.

"There is still no clear explanation about why there are 600 more prisoners incarcerated today than were projected. We also do not know the exact circumstances that kept sentenced offenders in prison longer than they might have been held in the

past," the report read.

The confusion stems from the fact that crimes rates have been in decline and the number of people being sentenced to prison

dropped in 2013. Admissions were down 4.3 percent from the previous year. At the same time, fewer inmates were being released in 2013. Discharges dropped 12.2 percent from 2012.

As a result, the prison population expanded by 1.5 percent between Jan. 1, 2013 and Jan. 1, 2014.

The last year in which Connecticut's prison population grew was 2007, the same year as the infamous Cheshire home invasion murders. During that incident, Jennifer Hawke-Petit and her two daughters were murdered in their home by two men who had been on parole. That year, Gov. M. Jodi Rell stopped parole of all violent offenders and the state's prison population swelled by 2.8 percent.

Michael Lawlor, the OPM undersecretary who heads the Criminal Justice Police and Planning Division, said

he is reasonably confident that the population expansion was related in part to the recent implementation of offender risk assessment policies enacted as a result of the Cheshire case. He said those policies have resulted in a reduction of the number of inmates that were released on parole for a period in the spring of 2013.

Lawlor said the prison population has since returned to its typical rhythm in which it expands and contracts during different seasons of any given year.

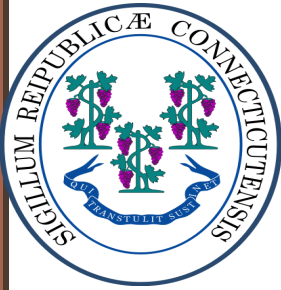
"It's really just a flow of business problem, changing how you handle these cases," he said. "We're making sure we do identify the high-risk, violent guys and making sure they are dealt with differently."

Lawlor said that crime rates continue to decrease and other current trends remain on track, and he expects the state will see a gradual reduction in its prison population in the coming year. He said his agency is also seeking better analytical tools to track and manage the state's complex prison system.

(Story from: <http://www.ctnewsjunkie.com/archives/entry/prison-population-bucks-trend-grows-in-2013/>)

Story continued on page 4





Connecticut

Prison Population Bucks Trend, Grows in 2013

by Hugh McQuaid |
Jan 17, 2014

(Continued from page 3)

According to the report, last year's population increase was mitigated somewhat through the state's expanded use of a home confinement program called Transitional Placement. The program moves offenders who are doing well in a halfway house back to their homes if the Correction Depart-

ment considers their home to be an appropriately supervised setting.

"As the prison population began to swell over expected levels during the spring of 2013, the DOC began to investigate the options available for easing population pressures in the prisons. Since little could be done to move a large number of parole cases forward in the short term, Transitional Placement was identified as the means of moving many low-risk offenders out of halfway house beds, thus freeing up those fixed slots for appropriate offenders who

were in prison," the report read.

The program is approved at the discretion of the DOC commissioner. The number of inmates using the program has grown significantly in the past two years. In January 2012, there were six inmates in Transitional Placement compared to 97 this month.

(Story from: http://www.ctnewsjunkie.com/archives/entry/prison-on-population_bucks_trend_grows_in_2013/)

Training Offered (but not limited to):

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- Staff Safety
- Defensive Tactics
- Leadership
- Team Building

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Delaware

House approves 'ban-the-box' legislation in 31-8 vote

By Jen Rini
Delaware State News

DOVER — Ex-offenders in Delaware are one step closer to receiving a helping hand to navigate the job market post-conviction.

House Bill 167, sponsored by Rep. James Johnson, D-Wilmington, passed by a vote of 31-8 on the House floor Tuesday. The legislation seeks to "ban-the-box" on job applications that asks if a prospective employee has been convicted of a crime.

Rep. Johnson introduced

two amendments at the request of the Delaware Office of Management and Budget that urged private subcontractors of the state to employ similar practice and allowed employers more discretion in analyzing a prospective applicant's background.

Originally, employers could only request a background check after a conditional offer has been made. Now amended, the bill's language states "a public employer can disqualify an applicant based on criminal history where the exclusion is job related for the position in question and consistent with business necessity."

Rep. Charles Potter, D-Wilmington, said the city of

Wilmington imposed a similar "ban-the-box" provision in 2012 and it has been immensely successful.

"It gives the person the opportunity to have a dialogue and sell themselves, so I am very supportive of legislation," Rep. Potter said.

However, House Minority Whip Rep. Deborah Hudson, R-Fairthorne, felt the legislation could harm rather than further the applicant.

"I almost feel like the dialogue between applicant and future employer is important — openness," Rep. Hudson reiterated. "I just think not talking



about it or putting it aside could make it more taboo."

If passed by the Senate and signed by the governor, the bill becomes effective 180 days after. The bill now heads over to the Senate

Story from: <http://delaware.newszap.com/centraldelaware/129210-70/house-approves-ban-the-box-legislation-in-31-8-vote>

MASCA Who We Are

MASCA is the leading regional interdisciplinary organization for professionals in the related fields of institutional corrections, community corrections, and juvenile services. We are your regional affiliate for both the American Correctional Association and the

American Probation and Parole Association.

Our membership includes professionals at the state, county, and federal levels, primarily in the seven member jurisdictions, but we welcome criminal justice professionals and stu-

dents from anywhere in North America. We are committed to providing the best training opportunities in our region and are looking for other ways to serve our membership as well.



Visit us on the web at www.corrections.com/masca or www.masca.us

MASCA Connection Schedule

The MASCA Connection is the Newsletter for the Middle Atlantic States Correctional Association.

We invite you to share your stories. If you have a story you are interested including in our publication,

please forward it to masca.connection@gmail.com. All submissions should be in word format.

Should you have any questions or need additional information, please do not hesitate to contact us at:

masca.connection@gmail.com.

Please see MASCA's schedule for specific dates regarding newsletter submissions.

Month of Newsletter	Content Due Date
January	12/01/13
April	03/01/14
July	06/01/14
October	09/01/14



District of Columbia

D.C. Circuit Grants Partial Stay of FCC Prison Phone Order

By: John Eggerton Jan 13 2014 - 01:08pm

Says Phone Company Securus Has Met Standard for Stay

The U.S. Court of Appeals for the District of Columbia has stayed portions of the FCC's order setting maximum rates for prisoner phone calls.

The order was a centerpiece of the active and accomplished tenure of acting FCC chairwoman Mignon Clyburn. It passed 2-1 over the objections of Commissioner Ajit Pai.

Securus Technologies had challenged the order in court, saying that it would cut off money to prisons used for victims assistance and could weaken security in correctional institutions and potentially cost lives.

The court said Securus had met the "stringent" standards for granting a stay and gave the parties 30 days to brief the court.

Neither current FCC chairman Tom Wheeler nor Clyburn's office had a response at press time.

Cheryl Leanza, policy advisor to the United Church of Christ, OC Inc., which backed the FCC order, was looking at the upside, saying the stay was a chance for the FCC to collect more data to back its decision.

"The D.C. Circuit left in place today that the interim rates established by the FCC, of 25 cents per minute for debit calling and 21 cents per minute in collect calling. The historic victory remains in place," Leanza pointed out. "Once the FCC is able to collect the additional data it needs, these rates will surely come down. The companies resorting to litigation to oppose these rates continue their unconscionable conduct."

The FCC's Democrats were

accentuating the positive as well.

"We are pleased that millions of families will finally see relief from outrageous rates for inmate calling services when the interim rate caps of \$0.25 for collect calls and \$0.21 for debit calls go into effect in February 2014," said chairman Tom Wheeler and commissioners Clyburn and Jessica Rosenworcel. "These families have been forced to pay exorbitant rates for far too long. Although we are disappointed that the court granted a partial stay on other aspects of the Inmate Calling Services Order, we look forward to a hearing on the merits soon and to adopting further reforms quickly."

Story from: <http://www.multichannel.com/technology/dc-circuit-grants-partial-stay-fcc-prison-phone-order/147658>

Maryland Polar Bear Plunge 2014—Rescheduled

The 18th Annual Maryland State Police—Polar Bear Plunge has been rescheduled and will be held at Sandy Point State Park in Annapolis, MD on **Saturday, March 8, 2014**. Come out and join hundreds of dedicated volunteers for a dip in the Chesapeake Bay. To join a team or submit your donation, visit their website at

Maryland State Police—Polar Bear Plunge.

If you are unable to access this link, copy and paste the link listed below into your web browser.

<http://www.kintera.org/site/c.9pLGLPPwEflWH/b.8744099/k.BFAD/Home.htm>

This event benefits Maryland's children and adults with intellectual disabilities.

We look forward to hearing about your experience

**"18th Annual
Maryland State
Police Polar
Bear Plunge"**

Maryland

Bishop L. Robinson Sr., Baltimore's first black police commissioner, dies at 86

By Frederick N. Rasmussen and — Baltimore Sun,
Published: January 8



After steadily rising through the ranks of the city police department, Mr. Robinson was named commissioner in 1984 by Mayor William Donald Schaefer (D). He went on to become the state's secretary of public safety and correctional services when Schaefer became governor. He also was secretary of juvenile justice under Gov. Parris N. Glendening (D).

Bishop Lee Robinson was born in Baltimore to a laundry worker and a homemaker. He was a 1945 graduate of Frederick Douglass Senior High School in Baltimore and served in the Army as a clerk typist before being discharged in 1946.

Mr. Robinson earned a bachelor's degree in 1971 from the University of Baltimore and a master's degree in education two years later from what is now Coppin State University in Baltimore. He received a law degree from the University of Baltimore in 1986.

Mr. Robinson joined the city's police department in 1952 as a foot patrolman and later worked for its Criminal Investigation Division. In 1978, Mr. Robinson became a colonel and chief of the Patrol Division, in charge of all nine police districts and the Tactical Division.

In 1981, he was assigned to the Operations Bureau, which oversaw the day-to-day work of the department.

After Mr. Robinson left the department in 1987, Schaefer named him to head the Department of Public Safety and Correctional Services, a position he held until stepping down in 1997.

One of his notable achievements as secretary was the opening in 1995 of the Baltimore Central Booking and Intake Center, a \$56 million facility that was the first in the nation to consolidate police booking, bail review, fingerprinting and incarceration.

"When Bishop L. Robinson stepped into the job as Maryland's public safety secretary in 1987, he in-

herited a prison system in disarray: weak management, poor planning and lengthy construction delays," said an editorial in the Baltimore Sun at the time of his retirement. "Ten years later, Mr. Robinson leaves his successor a much more disciplined and well-managed department." Bishop L. Robinson Sr., Baltimore's first African American police commissioner, who began his 50-year law enforcement career with the Baltimore Park Police and went on to lead two state agencies, died Jan. 6 at a hospice center in Towson, Md. He was 86.

The cause was Alzheimer's disease and dementia, said his daughter Jessica Robinson.

After steadily rising through the ranks of the city police department, Mr. Robinson was named commissioner in 1984 by Mayor William Donald Schaefer (D). He went on to become the state's secretary of public safety and correctional services when Schaefer became governor.

(Story from http://www.washingtonpost.com/local/obituaries/bishop-l-robinson-sr-baltimores-first-black-police-commissioner-dies-at-86/2014/01/08/587e888a-77e6-11e3-8963-b4b654bcc9b2_story.html)

(Continued from page 12)



Important Bureau of Justice Funding Opportunities

Bureau of Justice Assistance— Funding Opportunities

APPA Funding Flash

Please note this important funding opportunity from the Bureau of Justice Assistance released today.

Smart Supervision: Reducing Prison Populations, Saving Money, and Creating Safer Communities Applications are due April 7, 2014

Please visit

<https://www.bja.gov/Funding/14SmartSupervisionSol.pdf>

The FY 2014 Smart Supervision Program (SSP) seeks to improve probation and parole success rates, which would in turn improve public safety, reduce admissions to prisons and jails, and save taxpayer dollars. Funds can be used to implement evidence-based supervision strategies and to innovate new strategies to improve outcomes for supervisees. This program is funded un-

der the Second Chance Act appropriation.

For assistance with any other requirements of this solicitation, contact the BJA Justice Information Center by telephone at [1-877-927-5657](tel:1-877-927-5657) or by e-mail at JIC@telesishg.com. The BJA Justice Information Center hours of operation are 8:30 a.m. to 5:00 p.m. eastern time, Monday through Friday, and 8:30 a.m. to 8:00 p.m. eastern time on the solicitation close date.

Second Chance Act Reentry Program for Adult Offenders with Co-Occurring Substance Abuse and Mental Health Disorders FY 2014 Competitive Grant Announcement

This program is designed to improve outcomes for adults with co-occurring substance abuse and mental health disorders through the screening and assessment of incarcerated individuals, availability of some pre-release programming, leading to the provision of appropriate evidence-based services and treatment after incarceration.

PREA Program: Demonstration Projects to Establish “Zero Tolerance” Cultures for Sexual Assault in Correctional Facilities FY 2014 Competitive Grant Announcement

The Prison Rape Elimination Act (PREA) Program provides resources to state, tribal, and local governments to implement comprehensive approaches to address the detection, prevention, and response to sexual abuse within confinement environments.

Second Chance Act Technology Career Training Program for Incarcerated Adults and Juveniles FY 2014 Competitive Grant Announcement

This program provides funding to states, units of local government, territories, and federally recognized Indian tribes to support the education, training, mentoring, support services, and job placement for incarcerated/detained adults and juveniles in a technology field.

New York

NYC Probation Receives National Award for Excellence

Tuesday, 14 January 2014

The NYC Department of Probation (DOP) was honored this week with the American Probation and Parole Association's Excellence in Community Crime Prevention Award. The award recognizes DOP's Neighborhood Opportunity Network (NeON), a groundbreaking initiative that consists of seven community-based probation offices that work with local organizations, government agencies, businesses, and community residents to link probation clients to nearby opportunities and services. DOP also operates seven NeON Satellites, which are co-located at community-based organizations. DOP Commissioner Vincent Schiraldi was on hand to receive the award.

"The Neighborhood Opportunity Network (NeON) was born from a simple idea: the best way for us to enhance public safety is to become a valued and contributing member of the communities where large numbers of our clients live," said Probation Commissioner Vincent

Schiraldi. "While we still have a long way to go, receiving this prestigious award is further proof that we're on the right track.. On behalf of everyone at the NYC Department of Probation and our many community partners, I'd like to thank the American Probation and Parole Association for this honor."

NeONs are located in the following neighborhoods: Bedford-Stuyvesant, Brownsville, East New York, South Jamaica, Harlem, the South Bronx and Northern Staten Island.

Although the NeON initiative is only two years old, proof of its early success continues to mount: Half of all medium- and high-risk adult probation clients are now reporting to a NeON or NeON Satellite, a remarkable shift in the way probation functions in New York City. The re-arrest rate for NeON clients who are 16 to 24 years old is nearly 23% lower than it is for clients in that same age range who don't report to a NeON. Recently, United Neighborhood Houses featured NeON in their Blueprint for Neighborhoods, and the Center for an Urban Future has named NeON one of their top ten Innovations to Build On.

The NeON initiative is part of the NYC Young Men's Initiative, which is designed to help black and Latino youth achieve their professional, educational, and personal goals.

(Story from <http://www.nynp.biz/index.php/breaking-news/18697-nyc-probation-receives-national-award-for-excellence->)



Should Sex Offenders have Access to the Internet?

by

**Rick Parsons &
Nick Honyara**

Over the last couple of years, after reading several articles and attending many presentations there seems to be a common theme developing that we should not allow sex offenders, especially those where the underlying offense involves a computer, access to the Internet. In a field where we commonly use the terms evidenced based practices and best practices, we are encouraging our colleagues to re-examine their position and start an educated debate on what should be “best practices”. Even though there may be some research related to outlying factors, there is unfortunately very limited research specific to this issue.

A Zero Tolerance approach is an easy argument. The reality is that technology, including both hardware and software, is advancing by the minutes. It seems that every day another product is released which provides easy access to the Internet or gives offenders another option to hide their online activities. Even though there are tools that allow us to search or monitor some of these devices, there are still many that we have limited resources to effectively manage their usage. Additionally community supervision staff are challenged with staying on top of the latest and greatest technologies as they roll out, not to mention the difficulties faced by those of us who are electronically challenged.

An equally strong argument is that probation and parole departments are already maxed out on resources. Many of the searching and monitoring programs are very time consuming and staff do not have the extra time to attend the related training and to conduct the searches or analysis of the data resulting from the searching or monitoring software.

Staff safety is also a concern. Even though there are several searching and monitoring software that allow you to remotely access the device, there are many instances where the staff must conduct the search onsite. Staff often find themselves alone with their focus on the media device. The offender knows what is on the media and the consequences if something is found, which creates a potentially dangerous situation.

The final argument is that this group is dishonest and sneaky. They have already shown that they are unable to manage their Internet usage and only a zero tolerance approach can be used to ensure that they do not offend while under supervision or at least provide the proper technical violation to incarcerate the offender prior to him re-offending.

We would argue that even though the above arguments have merit, we feel that a zero tolerance approach could possibly increase recidivism while also hampering long term behavioral change. Both factors are counter intuitive to most, if not all, of our mission statements.

We are proposing that many offenders, based on risk, should be given access to the Internet. Shouldn't we apply the risk, needs, and responsivity model to this population as well? Even though there are currently no validated instruments to assess the risk of “cyber” sex offenders, there is now a body of literature and research that can guide us in determining the general risk that an offender will re-offend online or with a contact offense. Even though popular belief is otherwise, the reality is that cyber sex offenders recidivate at an extremely low rate (Seto 2013). Offenders classified as low or medium and who are engaged in treatment are excellent candidates for access to the Internet. We would further argue that the level and extent of external controls (blocking, filtering, monitoring, searching, etc.) should be driven by the level of risk.

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Should Sex Offenders have Access to the Internet?

by
Rick Parsons &
Nick Honyara

(continued from page 10)

We are also suggesting that the decision to allow access and the level of access to the Internet be made in conjunction with the treatment provider. There should be an ongoing dialogue between the staff and the treatment provider before and during the supervision. This will allow the offender to have graduated exposure to the computer and the Internet. The reality is that the offender will have unfettered access to the computer and the Internet when they reach their expiration of supervision. This allows the offender to access the Internet and to develop responsible behaviors while under supervision and while in treatment. We can help the offender develop an understanding of their own risk factors/ triggers and to provide them with tools that can help them navigate those high risk situations. We can also teach them pro-social ways that they can utilize the Internet. This would be an example of "skill practice" that we often see highlighted as evidenced based practices with other offender populations.

There are also numerous problems associated with a zero tolerance approach to the Internet. The Internet has become an essential part of our society and the lack of access can lead to social isolation/rejection; difficulties with obtaining or maintaining employment; restrictions on educational opportunities; disconnect from the world; and inability to manage stress or boredom. These can all be dynamic risk factors that can lead to recidivism.

We are also concerned because we feel that a zero tolerance approach encourages secret keeping. The offenders are still going to use the Internet they are just doing it "under ground". For those of us that work with sex offenders, we all recognize the dangerousness of secrecy.

The Appellate Courts in many jurisdictions have indicated that a complete ban of the Internet inflicts greater deprivation on liberty than is reasonably necessary. They recognize that the Internet has become an integral part of our society and that "a defendant might use the telephone to commit fraud, but this would not justify a condition of probation that includes an absolute bar on the use of telephones"(United States vs. Sofsky (2001) 2nd Circuit). In some jurisdictions, the Courts have ruled that a ban on the Internet is appropriate if there is a clear nexus between the underlying offense and the Internet. Jurisdictions should make sure they are aware of current precedents.

We hope that this article can stimulate some educated discussions on how agencies manage sex offender's Internet use and, more importantly, show a need for further research in the area.

References

Seto, M.C. (2013). *Internet sex offenders*. Washington, DC: American Psychological Association.



Maryland

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secretary in 1987, he inherited a prison system in disarray: weak management, poor planning and lengthy construction delays," said an editorial in the Baltimore Sun at the time of his retirement. "Ten years later, Mr. Robinson leaves his successor a much more disciplined and well-managed department."

Mr. Robinson then became a consultant for Lockheed Martin until Glendening named him interim juvenile justice secretary in 1999 in the aftermath of abuses uncovered at the state's juvenile boot camps. He later headed the department as its full-time secretary from 2000 until retiring in 2003.

Mr. Robinson was one of the founding members of the National Organization of Black Law Enforcement Executives.

(Story from http://www.washingtonpost.com/local/obituaries/bishop-l-robinson-sr-baltimores-first-black-police-commissioner-dies-at-86/2014/01/08/587e888a-77e6-11e3-8963-b4b654bcc9b2_story.html)

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For additional information, please contact Dawn Pearson at masca.connection@gmail.com.



Save the Date — MASCA 2014 Annual Conference

MASCA's 2014 Annual Conference and Training Event will be held from June 11, 2014 through June 14, 2014.

Our 2014 conference will be held at the Kellogg Conference Hotel at Gallaudet University, 800 Florida Ave N.E. Washington, D.C.

For more information, please visit our website at www.masca.us.

Please visit our website at <http://www.masca.us/registration.html> for our 2014 conference flyer.

Call for presenter information can be found on our website at <http://www.masca.us/presenter.html>

Information regarding hotel reservations can be found on our website at <http://www.masca.us/reservations.html>



Pennsylvania

Montgomery County Correctional Officers Join Teamsters

December 17, 2013

Majority Vote Brings in Teamster Representation

PRESS CONTACT: David White



(NORRISTOWN, Pa.) – By a majority vote, correctional officers at Pennsylvania’s Montgomery County Correctional Facility joined Teamsters Local 384 yesterday. The officers join the more than 2,000 law enforcement officers already represented by the Teamsters across the state and they become part of the Pennsylvania Law Enforcement and Correctional Officers Association.

“Montgomery County correctional officers voted loud and clear that they wanted Teamster representation on the job,” said Bill Hamilton, Teamsters International Vice President and Presi-

dent of the Pennsylvania Conference of Teamsters. “We have a strong track record for giving law enforcement employees a voice on the job and we are proud to add the Montgomery County Correctional Facility officers to our membership.”

There are 235 correctional officers at the Montgomery County Correctional Facility. The officers are responsible for processing inmates as they enter the facility and ensuring their safety while they are incarcerated.

“Our new members had seen that the Montgomery County probation officers and deputy sheriffs, who are already Teamster members, receive better treatment on the job and they wanted the same,” said Mike Bonaduce, President of Local 384. “Now that the vote has resulted in a victory, we are ready and excited to start working on their contract.”

“The victory in Montgomery County speaks to our union’s commitment to support the men and women who serve and protect our communities,” said Michael Filler, Teamsters Public Services Division Director. “It also reaffirms the decision made earlier this month by the Pennsylvania Conference of Teamsters to establish a Law Enforcement and Correctional Officers Association as an important voice for uniformed and non-uniformed personnel at the local, county and state level.”

The Teamsters Public Services Division represents 50,000 law enforcement officers

across the country including officers at correctional facilities, police departments as well as sheriff’s deputies. Founded in 1903, the International Brotherhood of Teamsters represents 1.4 million hardworking men and women throughout the United States, Canada and Puerto Rico. Follow us on Twitter @Teamsters and “Like” us on Facebook at www.facebook.com/teamsters.

(Story from: <http://teamster.org/news/2013/12/montgomery-county-correctional-officers-join-teamsters>)

TRINITY SERVICES GROUP

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*Combining the Expertise and Resources of Trinity and Canteen Correctional
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