

MASCA
Middle Atlantic States Correctional Association



District of Columbia



Pennsylvania



Connecticut



Delaware



New York



Maryland



New Jersey

MASCA Emerging Leaders Training Symposium

Calling on all Emerging Leaders
to apply for the
MASCA Emerging Leadership Training Program

APPLICATION DEADLINE – July 1, 2023

MASCA is providing the opportunity for all correctional and community correctional professionals to become Leaders in the field of public safety. MASCA is a non-profit professional organization with members from Connecticut, Delaware, District of Columbia, Maryland, New Jersey, New York and Pennsylvania. We are a professional organization for those involved in court administration, juvenile justice, probation and parole, institutional and community corrections as well as for citizens with a vital interest in the juvenile and criminal justice fields.

- Do you want to know what motivates you as a leader? What is your why?
- Do you want to know the responsibilities of a Leader and Your Role of as a Leader?
- Do you want to understand the Art of Dialogue and how to have crucial conversations?
- Do you want to understand the different Leadership Styles and Techniques?

If you answered yes to these questions then this Leadership Program is for you.

The “Wake Up! You Are A Leader”! Emerging Leaders Training Program is open to all correctional and community correctional professionals interested in leadership or who are new to leadership to develop the knowledge and competencies required of effective leaders. The training is on-site taking place in all MASCA participating states, with a kickoff at the MASCA conference on September 11-13th, 2023. The Program is intended for professionals from diverse backgrounds, experience, and is applicable to those who possess experience exercising leadership and to those who have not.

The curriculum addresses who you are as a leader, how to develop and enhance communication as you take your responsibilities as a leader. Participants will address the following competencies critical to successful development as leaders by exploring the following:

A cornerstone of the **MASCA** and its role is to develop strong and open leaders in the field of corrections and community corrections. The Emerging Leadership Training Program will cultivate great leaders.

The Emerging Leadership Program will begin with an introduction to **MASCA** members attending the **MASCA** conference and rolled out by state in the Fall for in person training.

2023 - 2024 Upcoming Schedule TBD

GOALS OF THE MASCA EMERGING LEADERS PROGRAM LEADERSHIP

- Provide participants with a fundamental understanding of what is required of a dynamic leader in the field of corrections and community corrections arena.
- Increase participants' knowledge of who they are as future leaders.
- Develop participants' skills for navigating through various levels of the political system in organizations, including organizational units, and sub-service delivery systems to advance the objectives of corrections and community corrections.
- Provide a strong sense of ownership as a leader in today's climate in making positive changes in how one leads in the field of corrections and community corrections.
- Enhance participants' professional growth through sustained interaction with a national network of community corrections leaders, managers, and executives.
- Provide the participants with an understanding of the importance of succession planning both in a correctional and community corrections agency and a professional association through a visionary process that fosters planning for the future leadership and success of the agency and the association.

APPLICATION PROCESS

1. A cover letter
2. A current resume that clearly describes the applicant's work responsibilities for each position, time in each position, leadership experience and education.
3. A written statement of intent that describes the applicant's need for this program, their intentions for leadership roles within their home agency no more than 500 words.
4. A written endorsement from a leader in the participant's agency or Department- attachment A. Completion of the Application Cover Page- attachment B.
5. Selected candidates will be awarded scholarships for program participation. A small number of scholarships are available.

Completed application packets should be should sent electronically to the following MASCA emerging leaders email: MASCAEmergingLeaders@gmail.com by **July 1, 2023**

ATTACHMENT A

APPLICATION ENDORSEMENT BY AGENCY

I recommend and support the application of _____
for participation in the Emerging Leaders Training Program. I understand that the
applicant will be involved in a one day program that will require attendance at MASCA
conference.

Supervisor

Date

Title of Supervisor

Telephone

Type or print name

E-mail address

ATTACHMENT B

Application Cover Sheet for Participants

Emerging Leaders Training Program

Name

Agency

Title

Years in position

Address

City/Town

State

Zip Code

Office Phone Number

Fax number

Alternate (cell) Phone Number

E-mail Address

I agree to fully participate in the *Emerging Leaders Training Program* and I am available to attend the sessions at the MASCA conference.

Signature

Date